

# APPROVED

## MINUTES

### The Regular Meeting of the Board Monday, May 15, 2023

**A Regular Meeting of the Durham District School Board was held on this date.**

1. Call to Order:

Chair Donna Edwards called the meeting to order at 7:30 p.m.

Members Present: Trustees Michelle Arseneault, Tracy Brown, Emma Cunningham (virtual), Stephen Linton, Kelly Miller (virtual), Carolyn Morton, Deb Oldfield, Linda Stone, Christine Thatcher, Jill Thompson, Student Trustees Ben Cameron, Gwen Kuyt

Regrets: Student Trustee Lauren Edwards

Officials Present: Director of Education and Secretary to the Board Camille Williams-Taylor Associate Director Jim Markovski, Associate Director David Wright, Superintendents Gary Crossdale, Georgette Davis, Erin Elmhurst, Mohamed Hamid, Margaret Lazarus, Andrea McAuley, Heather Mundy, Stephen Nevills, Kandis Thompson, Interim Executive Lead Kathy Witherow, General Counsel Patrick Cotter

Recording Secretary: Kathy Fitzpatrick

2. Land Acknowledgement

Chair Donna Edwards gave the Land Acknowledgment: the Durham District School Board acknowledges that many Indigenous Nations have longstanding relationships, both historic and modern, with home to many Indigenous peoples from across Turtle Island (North America). We acknowledge that the Durham Region forms a part of the traditional and treaty territory of the Mississaugas of Scugog Island First Nation, the Mississauga Peoples and the treaty territory of the Chippewas of Georgina Island First Nation. It is on these ancestral and treaty lands that we teach, learn and live.

3. O Canada

Trustee Carolyn Morton welcomed and introduced the video performance from the R.H. Cornish Junior Intermediate Choir for their performance of O Canada. The choir included members from Grades 4 to 8 and were led by R.H. Cornish Public School staff: Leigh-Anne Harrington, Robin McKay, and Michele Murphy.

4. Declarations of Interest

There were no declarations of interest at this time.

5. Adoption of Agenda

2023:RB37

MOVED by Trustee Deb Oldfield

SECONDED by Trustee Tracy Brown

The agenda was amended to add item 14.(b) Memo 2023:24, Vetting of Public Presentation and Questions.

THAT THE AMENDED AGENDA BE APPROVED.

CARRIED

6. Minutes

2023:RB38

MOVED by Trustee Carolyn Morton

SECONDED by Trustee Christine Thatcher

THAT THE FOLLOWING APPROVED MINUTES BE RECEIVED:

- (a) THE REGULAR BOARD MEETING MINUTES OF MARCH 20, 2023.
- (b) THE SPECIAL BOARD MEETING MINUTES OF APRIL 3, 2023.

CARRIED

2023:RB39

MOVED by Trustee Michelle Arseneault

SECONDED by Trustee Shailene Panylo

THAT THE FOLLOWING DRAFT MINUTES BE APPROVED:

- (a) THE SPECIAL BOARD MEETING MINUTES OF APRIL 17, 2023
- (b) THE SPECIAL BOARD MEETING MINUTES OF MAY 1, 2023. (6:55 p.m.)
- (c) THE SPECIAL BOARD MEETING MINUTES OF MAY 1, 2023 (8:00 p.m.)

CARRIED

7. Ministry Memorandums-Information Update

Director Camille Williams-Taylor provide the trustees with the following update:

The DDSB Student Census launched on May 10 and will close on June 30. The findings of the digital, voluntary survey will help the DDSB to better understand student populations and school communities, identify barriers to student success, engagement, and well-being, and help develop strategies to improve experiences and outcomes for all students. Together we will ensure that diversity continues to be our strength.

Wednesday, May 17 is International Day Against Homophobia, Transphobia and Biphobia. It is a day that recognizes the need to combat the ongoing violence and hate that is perpetuated against people with diverse sexual orientations, gender identities and gender expressions.

The DDSB recognizes the historical and ongoing oppression that 2SLGBTQI peoples face, across our greater society including education systems, and commits to moving forward with the intention to acknowledge past traumas and build a system that celebrates, supports, respects, values, and embraces Two-Spirit and LGBTQI peoples.

Raising the Pride Flag in May and June at all DDSB schools and work sites is one way to demonstrate our ongoing support to the 2SLGBTQI community and will help to raise awareness throughout the Durham Region. Every school in the DDSB has been raising the Pride flag since 2015, with some school communities doing so for many years before that. This is a well-established practice across the province among public school boards.

On Thursday, May 18 the Living Compendium Community Engagement Evening is taking place, this event is an important opportunity for students, families and community members to continue the conversation around dismantling anti-Black racism. The initial Compendium of Action for Black Student Success was launched in 2018 as an outcome of consultation with the Black community conducted by Justice Donald McLeod. The resulting 24 recommendations informed an improvement strategy. For more information and to register for the May 18 event please visit the DDSB website.

And finally, as we look ahead to next school year and supporting incoming DDSB students, on May 23 the Early Years team will present “Promoting Learning Through Play” - a virtual event for parents, guardians and caregivers of current and future Junior Kindergarten students. Families will explore the benefits of play and how it connects to the Kindergarten Program and will also be provided with practical strategies that can be used at home to support learners transitioning into Kindergarten. Families are encouraged to check our website to learn about the Great Beginnings Afrocentric Program and the Great Beginnings School Success Program being offered this summer.

8. Public Question Period

Dylan R., a student of DDSB presented a question virtually regarding the extreme weather guidelines. Staff responded to the question.

Ashley Lalonde, a community member presented a question with regards to human trafficking. Staff responded to the question.

Noor Kharrat, a community member presented a question with regards to Bylaw 5.13.15. Staff responded to the question.

Syed Muzammil-not in attendance

Nicole Bell, a community member presented a question with regards to anti-Black racism. Staff responded to the question.

Mario Caggianello, a community member presented a question with regards to the Graduation Coach for Black Students Program. Staff responded to the question.

Jessica Wilkins, a community member presented a question with regards to student attire in public schools. Staff responded to the question.

Tish Conlin, a community member presented a question with regards to the mental health. Staff responded to the question.

*The Chair called a recess at approximately 8:20 p.m. due to disruptive conduct in the gallery.*

*The meeting resumed at approximately 8:30 p.m., the Chair called the meeting to order.*

Jennette Miller, a community member presented a question with regards to flags. Staff responded to the question.

Chris, a community member, presented a question with regards to the process for raising flags. Staff responded to the question.

Teresa Rekar, a community member, presented a question with regard to sexual and gender identities and the Pride Flag. Staff responded to the question.

Jim Bountrogiannis, a community member presented a question with regards to visitors in schools and Police Reference Checks. Staff responded to the question.

Naveed Bahadur on behalf of Syed Muzammil presented a question with regards to the Pride flag. Staff responded to the question.

*The Chair called a second recess at approximately 8:51 p.m., the public were cleared from the Boardroom gallery and the Education Centre by police and security due to disruptive conduct.*

*The meeting resumed at approximately 9:14 p.m., the Chair called the meeting to order.*

9. Report from the Committee of the Whole In Camera

Trustee Christine Thatcher reported on the actions of the Committee of the Whole In Camera meeting and confirmed that the following matters were discussed:

- Administrative transfers and placements;
- The disclosure of intimate, personal or financial information in respect of a member of the board or committee, an employee or prospective employee of the board or a pupil or his or her parent or guardian;
- Decisions in respect of negotiations with employees of the board; and
- Litigation affecting the Board.

10. Good News from the System

The Good News video will be posted to the DDSB website.

<https://youtu.be/4KyyjM732y8>

11. Recommended Actions

(a) Student Trustee Vacancy

General Counsel Patrick Cotter provided trustees with information regarding a Student Trustee vacancy for the 2023-2024 term.

Trustee questions were answered.

2023:RB40

MOVED by Trustee Carolyn Morton

SECONDED by Trustee Tracy Brown

THAT THE BOARD OF TRUSTEES FILL THE STUDENT TRUSTEE VACANCY IN ACCORDANCE WITH THE BY-ELECTION BYLAW.

CARRIED

(b) Report: Standing Committee Meeting Minutes of May 1, 2023

Trustee Christine Thatcher shared with trustees the minutes of the Standing Committee meeting on May 1, 2023 and shared that the following motion was moved by Trustee Deb Oldfield and Seconded by Trustee Shailene Panylo.

2023:RB41  
MOVED by Trustee Deb Oldfield  
SECONDED by Trustee Shailene Panylo

THAT THE BOARD OF TRUSTEES STRIKE AN AD HOC COMMITTEE COMPRISED OF ALL TRUSTEES AND STUDENT TRUSTEES, WITH INPUT FROM, SCHOOL ADMINISTRATORS, UNION REPRESENTATIVES, AND SENIOR STAFF WITH THE PURPOSE OF INFORMATION GATHERING, MONITORING AND EVALUATING ISSUES RELATED, BUT NOT LIMITED TO, INCIDENTS OF VIOLENCE AND HARASSMENT INCLUDING ANY AND ALL INTERRELATED ISSUES THAT MAY ARISE OR BE PRESENTED TO THE COMMITTEE. THE COMMITTEE SHALL COLLABORATIVELY BUILD POLICY, STRATEGIES AND STANDARDS FOR SAFETY AND SUSTAINABILITY, AND MEASURE THE IMPLEMENTATION OF THE COLLABORATIVE PLANS.

CARRIED

2023:RB42  
MOVED by Trustee Christine Thatcher  
SECONDED by Trustee Shailene Panylo

THAT THE BOARD APPROVE THE MINUTES OF THE MAY 1, 2023 STANDING COMMITTEE AND ADOPT THE OTHER RESOLUTION THAT WAS PASSED.

CARRIED

(c) Parliamentarian Support

Director Camille Williams-Taylor provided the Board of Trustees with information on the proposed plan of engagement for learning with the Parliamentary consultant from May 2023 to December 31, 2023.

Trustee questions were answered.

2023:RB43  
MOVED by Trustee Christine Thatcher  
SECONDED by Trustee Shailene Panylo

THAT THE BOARD OF TRUSTEE APPROVE THE PROPOSED FRAMEWORK FOR LEARNING ENGAGEMENT ON PARLIAMENTARY PROCEDURE AS PRESENTED.

CARRIED

(d) Revised Consolidated Bylaws

Trustee Tracy Brown provided trustees with information on the Governance and Policy Committee's recommendation to amend the Consolidated Bylaws.

General Counsel Patrick Cotter reviewed each section of the document with trustees.

SECTION 1:

2023:RB44

MOVED by Trustee Tracy Brown

SECONDED by Trustee Christine Thatcher

THAT THE AMENDMENTS TO SECTION 1: PURPOSE AND APPLICATION 1.5 BE ADOPTED.

CARRIED

SECTION 2:

2023:RB45

MOVED by Trustee Tracy Brown

SECONDED by Trustee Shailene Panylo

THAT THE AMENDMENTS TO SECTION 2: STUDENT TRUSTEES, 2.4.10 BE ADOPTED.

CARRIED

SECTION 3:

2023:RB46

MOVED by Trustee Tracy Brown

SECONDED by Trustee Carolyn Morton

THAT THE AMENDMENTS TO SECTION 3: ORGANIZATIONAL MEETING, 3.1.1, BE ADOPTED.

CARRIED

SECTION 5:

2023:RB47

MOVED by Trustee Tracy Brown

SECONDED by Trustee Christine Thatcher

THAT THE AMENDMENTS TO SECTION 5: BOARD AND COMMITTEE MEETINGS- RULES AND PROCEDURES, 5.5.8, BE ADOPTED.

CARRIED

2023:RB48

MOVED by Trustee Deb Oldfield

SECONDED by Trustee Christine Thatcher

THAT THE BOARD MEETING BE EXTENDED UNTIL 11:00 P.M.

CARRIED

2023:RB49  
MOVED by Trustee Tracy Brown  
SECONDED by Trustee Christine Thatcher

THAT THE AMENDMENTS TO SECTION 5: BOARD AND COMMITTEE MEETINGS-  
RULES AND PROCEDURES, 5.13.4 BE ADOPTED.

Trustee Linda Stone called for a recorded vote.

The following motion was carried on a recorded vote.

<u>Yes</u>	<u>No</u>	<u>Absent</u>	<u>Abstain</u>
Michelle Arseneault		Emma Cunningham	Stephen Linton
Tracy Brown		Kelly Miller	Linda Stone
Carolyn Morton			
Deb Oldfield			
Shailene Panylo			
Christine Thatcher			
Jill Thompson			
Donna Edwards			
<u>Student Trustees</u>			
Ben Cameron		Lauren Edwards	
Gwen Kuyt			

2023:RB50  
MOVED by Trustee Linda Stone  
SECONDED by Trustee Michelle Arseneault

THAT SECTION 5: 5.13.5 BE LAID ON THE TABLE.

Trustee Linda Stone called for a recorded vote.

The following motion was defeated on a recorded vote.

<u>Yes</u>	<u>No</u>	<u>Absent</u>	<u>Abstain</u>
Michelle Arseneault	Tracy Brown	Emma Cunningham	Jill Thompson
Stephen Linton	Kelly Miller		
Carolyn Morton	Deb Oldfield		
Linda Stone	Shailene Panylo		
	Christine Thatcher		
	Donna Edwards		
<u>Student Trustees</u>			
	Ben Cameron	Lauren Edwards	
	Gwen Kuyt		



2023:RB51  
MOVED by Trustee Stephen Linton  
SECONDED by Trustee Tracy Brown

THAT SECTION 5: 5.13.5 BE DEFERRED BACK TO THE GOVERNANCE AND  
POLICY COMMITTEE.

CARRIED

2023:RB52  
MOVED by Trustee Tracy Brown  
SECONDED by Trustee Linda Stone

THAT THE AMENDMENTS TO SECTION 5.13.6 BE ADOPTED.

CARRIED

2023:RB53  
MOVED by Trustee Linda Stone  
SECONDED by Trustee Shailene Panylo

THAT SECTION 5: 5.13.15 BE DEFERRED BACK TO THE GOVERNANCE AND  
POLICY COMMITTEE.

Trustee Linda Stone called for a recorded vote.

The following motion was carried on a recorded vote.

<u>Yes</u>	<u>No</u>	<u>Absent</u>	<u>Abstain</u>
Michelle Arseneault	Kelly Miller	Emma Cunningham	Shailene Panylo
Tracy Brown			Linda Stone
Stephen Linton			
Carolyn Morton			
Deb Oldfield			
Christine Thatcher			
Jill Thompson			
Donna Edwards			

Student Trustees

Ben Cameron    Lauren Edwards  
Gwen Kuyt

2023:RB54  
MOVED by Trustee Shailene Panylo  
SECONDED by Trustee Tracy Brown

THAT THE AMENDMENTS TO SECTION 5: BOARD AND COMMITTEE MEETINGS-  
RULES AND PROCEDURES, 5.13.16, BE ADOPTED.

CARRIED

At 11:00 p.m. the meeting was paused as per the Board's Bylaw 5.5.1, (the meeting shall not extend past 11:00 p.m.). The Chair proposed that the meeting continue on Tuesday, May 23, 2023 at 7:00 p.m.

2023:RB55  
MOVED by Trustee Deb Oldfield  
SECONDED by Trustee Michelle Arseneault

THAT THE BOARD MEETING BE DEFERRED TO MAY 23, 2023.

CARRIED

13. Adjournment

2023:RB56  
MOVED by Trustee Donna Edwards

THAT THE MEETING DOES NOW ADJOURN.

CARRIED

The meeting adjourned at approximately 11:00 p.m.



Chair



Secretary