# **APPROVED**

#### MINUTES

# The Regular Meeting of the Board Monday May 16, 2022

A hybrid Regular Meeting of the Durham District School Board was held on this date.

### 1. <u>Call to Order</u>:

Chair Carolyn Morton called the meeting to order at 7:00 p.m.

Members Present: Trustees Michael Barrett, Chris Braney, Donna Edwards,

Darlene Forbes, Niki Lundquist, Linda Stone, Scott Templeton, Christine Thatcher, Student Trustees James Kay, De-Mario

Knowles, Kayla Malcolm

Regrets: Trustees Patrice Barnes, Paul Crawford

Officials Present: Director Norah Marsh, Associate Director David Wright,

Superintendents Gary Crossdale, Erin Elmhurst, Mohamed Hamid, Margaret Lazarus, Andrea McAuley, Heather Mundy, Stephen Nevills, Executive Lead Robert Cerjanec, General

Counsel Patrick Cotter

Recording Secretary: Kathy Fitzpatrick

#### 2. Declarations of Interest

There were no declarations of interest at this time.

Chair Carolyn Morton shared that Board has received a letter of resignation from Trustee Linda Stone and that the Board will be considering the acceptance of the resignation.

Chair Morton also shared that tomorrow is the International Day Against Homophobia, Transphobia and Biphobia and that the DDSB recognizes the historical and ongoing oppression that 2SLGBTQI peoples face, across our greater society including education systems, and commits to moving forward with the intention to acknowledge past traumas and build a system that celebrates, supports, respects, values, and embraces Two-Spirit and LGBTQIA peoples. Tomorrow, there will be many flag raisings taking place at schools across the District where students, staff and community partners will come together in allyship and support. The Education Centre flag raising will be streamed live to the DDSB's social media channels. We hope you can join us virtually for this important day.

Chair Morton acknowledged that this past weekend, we woke up to the news of a tragic racist hate crime impacting our neighbours in Buffalo, New York. The Durham District School Board stands with our neighbours and friends south of the border and offer our sincere condolences to everyone affected by this tragedy. The Board condemns any act of anti-Black racism and all forms of hate. The Board honoured the memory of the victims and those impacted with a of moment of silence.

# 3. <u>Moment of Silence/Acknowledgement</u>

Chair Carolyn Morton advised that the Durham District School Board acknowledges that many Indigenous Nations have longstanding relationships, both historic and modern, with home to many Indigenous peoples from across Turtle Island (North America). We acknowledge that the Durham Region forms a part of the traditional and treaty territory of the Mississaugas of Scugog Island First Nation, the Mississauga Peoples and the treaty territory of the Chippewas of Georgina Island First Nation. It is on these ancestral and treaty lands that we teach, learn and live.

### 4. O Canada

## 5. Adoption of Agenda

The agenda was amended to move item 14.(e) Governance and Policy Committee Report, March 24, 2022 to item 14.(b).

2022:RB53 MOVED by Trustee Scott Templeton SECONDED by Trustee Darlene Forbes

THAT THE AMENDED AGENDA IS APPROVED.

**CARRIED** 

#### 6. Minutes

2022:RB54
MOVED by Trustee Darlene Forbes
SECONDED by Trustee Christine Thatcher

THAT THE FOLLOWING APPROVED MINUTES BE RECEIVED:

- (a) THE SPECIAL BOARD MEETING MINUTES OF MARCH 10, 2022.
- (b) THE REGULAR BOARD MEETING MINUTES OF MARCH 21, 2022.

THAT THE FOLLOWING DRAFT MINUTES BE APPROVED:

(c) THE REGULAR BOARD MEETING MINUTES OF APRIL 19, 2022.

CARRIED

# 7. Community Presentations

There were no community presentations at this time.

## 8. <u>Ministry Memorandums-Information Update</u>

Chair Carolyn Morton shared that Director Norah Marsh will be retiring at the end of December 2022 and thanked her for her service to the Durham District School Board.

Director Norah Marsh expressed her gratitude to the entire Durham community who have done a wonderful job welcoming her to the DDSB. Director Marsh shared that it has been an honour implementing the work of the trustees Ignite Learning Strategic Plan. She noted that it has been both an honour and humbling to have seen the brilliance of staff within this District and how they have shone light so brightly and creatively on students to achieve equity of opportunity, experiences and outcomes for student across the District, recognizing that there is still much work to do. Director Norah Marsh thanked staff for the teamwork achieved as student are well served and positioned to be successful in terms of 21st Century Global Competencies, which is needed to be successful in today's world. 21st Century Global Competencies are grounded in a solid understanding of Indigenous rights, human rights and environmental sustainability and that is the work that the DDSB staff have been doing within the Ontario Curriculum and that she is very proud of the work.

Director Norah Marsh provided the following update for trustees:

Tomorrow is International Day against homophobia, transphobia and biphobia and shared that it is an opportunity for the board to consider systemic oppression and overt discrimination encountered by members of the 2SLGBTQI communities. There will be a flag raising at the Education Centre tomorrow, during the ceremony staff will share the work that staff are actively doing to overcome the systemic oppression experienced within the community. Director Marsh shared that she wants to acknowledge and understand the hurt and trauma that is part of their experience within the educational system and that is what we are coming together to overcome.

There were no Ministry memos to report at this time.

Director Norah Marsh shared that staff had the pleasure of hearing Student Trustee De-Mario Knowles speak to all Directors and Superintendents of Public Education across the province and share his perspective of education in Ontario. Director Marsh thanked him for his presence at the OPSOA Conference.

### 9. Public Question Period

Dylan R., a student of DDSB presented a question virtually with regards to secondary exams. Staff responded to the question.

Regular Meeting of the Board Minutes May 16, 2022

Lisa Robinson provided a written question with regards to gender neutral washrooms. Staff responded to the question.

Tara Painchaud provided a written question with regards to DELF exams for DDSB French Immersion students. Staff responded to the question.

Tasha Manoranjan provided a written question with regards to Tamil Genocide Memorial Day. Staff responded to the question.

Alicia McAuley Ashfield provided a written question with regards to Trustee Code of Conduct as it relates to social media usage. Staff responded to the question.

# 10. <u>DDSB Presentations</u>

# (a) <u>Ignite Durham Learning Foundation</u>

Chair Carolyn Morton introduced Ignite Durham Learning Foundation Executive Director, Stacey Lepine-Fisher and Chair Neil Joshi, who provided trustees with a PowerPoint and update on the Ignite Durham Learning Foundation.

Trustee questions were answered.

### 11. Report from the Committee of the Whole In Camera

Trustee Christine Thatcher reported on the actions of the Committee of the Whole In Camera meeting and confirmed that the following matters were discussed: the disclosure of intimate, personal or financial information in respect of a member of the board or committee, an employee or prospective employee of the board or a pupil or his or her parent or guardian, the acquisition or disposal of a school site and administrative transfers.

2022:RB55

MOVED by Trustee Christine Thatcher

THAT THE REPORT FROM THE COMMITTEE OF THE WHOLE IN CAMERA BE RECEIVED.

**CARRIED** 

## 12. Good News from the System

Tiara and Eleni from Pine Ridge SS shared good news from across the system on behalf of Durham District School Board (DDSB) students.

We recently celebrated Education Week, which took place from May 2 to 6, 2022. The week recognized the collective efforts to support student achievement, success and well-being.

Education Week helps us to recognize the challenges faced and the obstacles we have overcome with the help of union and federation partners at CUPE, ETFO, OPC, and OSSTF.

Each year, DDSB students show their willingness and ability to support members of our community by helping to find a cure for cancer. This year, schools across the District organized and engaged their communities by raising \$241,482 for the Terry Fox Foundation.

On April 27, 2022, staff and students recognized administrative staff across the District. Administrative staff provide real benefits to students, their colleagues, community and the board. Thank you to all our secretaries and administrative professionals across the DDSB.

Children's Mental Health Week is about increasing awareness of child and youth mental health and decreasing stigma, while also spreading the word that help is available and it works. Staff spoke with students about the importance of being healthy not just in their bodies, but in their minds as well. Many events both in person and virtually took place in support of Children's Mental Health across the DDSB.

Earth Day is a day of action to change human behaviour to best preserve our earth. Students and staff did just that! Students took part in picking up trash, growing plants from seedlings, walking or biking to school and learning how we can protect our earth.

Ethan D., a DDSB@Home Secondary student received an Honourable Mention Recognition for his creative talents. Ethan submitted two logos to the Ontario Schools Cricket Association logo design contest and one of his submissions was described as being among the best in Ontario, according to the association's Board of Directors.

DDSB students are using the outdoors to advance their learning. With spring weather in the air, many schools have taken advantage of the sunny days to engage in learning outside. Students took field trips to the Nonquon Outdoor Education Centre while other schools provided lesson to students in outdoor classrooms.

Over 500 attendees listened to Dr. John Duffy as he spoke about Parenting the 'New Teen in the Age of Anxiety.' Dr. Duffy offered real-life examples that were easily identifiable to the audience. Practical suggestions encouraged parents to create a positive atmosphere in the home to ensure a space where children can express themselves.

Each year, Skills Ontario hosts a competition and career exploration showcase for students at the elementary level all the way to post-secondary. In teams or independently, students from across the District competed in various skilled trades. This year, there were 39 competitors at the secondary level. Of those 39, seven won medals! Gold medal winners will go on to compete at Nationals on May 26 and 27, 2022.

The DDSB has received approval for the construction of two new schools to open in September 2026. These schools will serve north Oshawa secondary students and

Regular Meeting of the Board Minutes May 16, 2022

elementary students who live in the Pickering-Seaton community. The new schools will reduce enrollment pressure on schools in the surrounding communities.

Director Norah Marsh acknowledged Administrative Assistants Day and Administrator's Day and the important work that they both do to support our students and the system.

# Dates of Significance:

| Dates of Significan | <u>ice</u> :  |  |  |  |  |
|---------------------|---|--|--|--|--|
| May 16              | Vesak   |  |  |  |  |
| May 17              | International Day Against Homophobia, Transphobia and |  |  |  |  |
|                     | Biphobia  |  |  |  |  |
| May 18              | Tamil Genocide Education Week                         |  |  |  |  |
| May 23              | Victoria Day  |  |  |  |  |
| May 26              | Student Recognition Night                             |  |  |  |  |
| May 28              | Ascension of Bahá'u'lláh                              |  |  |  |  |
| May 30-June 5       | National Accessibility Week                           |  |  |  |  |
| June                | Pride Month   |  |  |  |  |
| June                | Italian Heritage Month                                |  |  |  |  |
| June                | Portuguese History and Heritage Month                 |  |  |  |  |
| June                | Indigenous History Month                              |  |  |  |  |
| June 1              | Red Shirt Day   |  |  |  |  |
| June 2              | Ascension (Orthodox)                                  |  |  |  |  |
| June 5              | Pentecost (Christianity)                              |  |  |  |  |
| June 5              | World Environment Day                                 |  |  |  |  |
| June 6-8            | Shavuot   |  |  |  |  |
| June 8              | World Oceans Day                                      |  |  |  |  |
| June 10             | Portugal Day  |  |  |  |  |
| June 12             | Pentecost (Orthodox)                                  |  |  |  |  |
| June 16             | Martyrdom of Guru Arjan Dev                           |  |  |  |  |
| June 18             | Autistic Pride Day                                    |  |  |  |  |
| June 19             | Father's Day  |  |  |  |  |
| June 19             | Juneteenth  |  |  |  |  |
| June 19             | United Empire Loyalists' Day                          |  |  |  |  |
| June 20             | Summer Solstice                                       |  |  |  |  |
| June 20             | Litha (Wicca)   |  |  |  |  |
| June 21             | National Indigenous Peoples Day                       |  |  |  |  |
| June 24             | St. Jean-Baptiste Day                                 |  |  |  |  |
| June 27             | Multiculturalism Day                                  |  |  |  |  |
| June 28             | Stonewall Rebellion Day                               |  |  |  |  |

# 13. Recommended Actions

### (a) Report: Standing Committee Meeting Minutes of May 2, 2022

Trustee Christine Thatcher shared with trustees the minutes of the Standing Committee meeting on May 2, 2022.

Regular Meeting of the Board Minutes May 16, 2022

2022:RB56
MOVED by Trustee Christine Thatcher
SECONDED by Trustee Donna Edwards

THAT THE BOARD RECEIVE THE MINUTES AND APPROVE THE ACTIONS OF THE MAY 2, 2022 STANDING COMMITTEE MEETING.

**CARRIED** 

### (b) Trustee Matter

Chair Carolyn Morton provided an overview of the letter that was received from Trustee Linda Stone resigning from the Board of Trustees. The Education Act states that a resignation can be accepted with consent of the majority of members present.

2022:RB57
MOVED by Trustee Niki Lundquist
SECONDED by Trustee Scott Templeton

THAT THE BOARD OF TRUSTEES IMMEDIATELY ACCEPT THE RESIGNATION OF TRUSTEE LINDA STONE.

**CARRIED** 

2022:RB58 MOVED by Trustee Niki Lundquist SECONDED by Trustee Christine Thatcher

THAT PURSUANT TO THE EDUCATION ACT AND THE PROCESSES ESTABLISHED BY THE BYLAWS, SECTION 6.1 AND 6.2, THAT THE BOARD STRIKES A COMMITTEE TO FILL THE VACANCY CREATED BY THE RESIGNATION OF TRUSTEE LINDA STONE.

**CARRIED** 

# (c) Draft Human Rights, Anti-Discrimination and Anti-Racism Policy

Trustee Niki Lundquist provided an overview of the Draft Human Rights, Anti-Discrimination and Anti-Racism Policy for trustees which came before the Board as a Notice of Motion on April 19, 2022.

Trustee questions were answered.

2022:RB59
MOVED by Trustee Niki Lundquist
SECONDED by Trustee Scott Templeton

That the Board of Trustees consider and, as it may deem appropriate, approve the Draft Human Rights, Anti-Discrimination and Anti-Racism Policy.

**CARRIED** 

# (d) Revised Safe and Respectful Workplace and Harassment Prevention Policy

Trustee Niki Lundquist provided an overview of the revised Safe and Respectful Workplace and Harassment Prevention Policy for trustees which came before the Board as a Notice of Motion on April 19, 2022.

Trustee questions were answered.

2022:RB60 MOVED by Trustee Niki Lundquist SECONDED by Trustee Darlene Forbes

That the Board of Trustees consider and, as it may deem appropriate, approve the revised Safe and Respectful Workplace and Harassment Prevention Policy.

#### CARRIED

# 14. <u>Information Items</u>

# (a) Notice of Motion: Revised Emergency Closing of Schools Policy

Trustee Niki Lundquist provided trustees with an overview of the revised Emergency Closing of Schools Policy as a Notice of Motion so that the policy moves to the June 20, 2022 Board meeting for consideration.

Trustee questions were answered.

### (b) Governance and Policy Committee, March 24, 2022

Trustee Niki Lundquist provided trustees with the March 24, 2022 Governance and Policy Committee meeting report.

(c) Recirculation of Surplus Property Former Cartwright HS, Former HW Knight PS

Associate Director David Wright introduced Manager of Property and Planning Carey Trombino who provided trustees with information on the former Cartwright HS and former HW Knight PS sites, declared surplus to the Durham District School Board.

Trustee questions were answered.

# (d) <u>Integrity Commissioner Annual Report</u>

The Board Member (Trustee) Code of Conduct stipulates that the Integrity Commissioner is to provide the Board with an annual report on complaints received during the year that are not within the jurisdiction of the Integrity Commissioner. General Counsel Patrick Cotter provided an overview of the annual report.

Trustee questions were answered.

| (e | ) Re | port: SE | EAC M | eeting | of Ma | rch 10 | , 2022 |
|----|------|----------|-------|--------|-------|--------|--------|
|----|------|----------|-------|--------|-------|--------|--------|

Trustee Donna Edwards presented the SEAC meeting minutes of March 10, 2022.

# **OPSBA Report**

There was nothing to report at this time.

# 15. <u>Correspondence</u>

### 16. Other Business

There was no other business at this time.

# 17. Adjournment

2022:RB61

THAT THE MEETING DOES NOW ADJOURN.

CARRIED

The meeting adjourned at approximately 8:40 p.m.

Carolyn Morton Novel Wall

Chair Secretary