

APPROVED

MINUTES

The Regular Meeting of the Board Monday March 22, 2021

A Regular Meeting of the Durham District School Board was held on this date, virtually.

1. Call to Order:

Chair Carolyn Morton called the meeting to order at 7:00 p.m.

Members Present: Trustees Patrice Barnes, Michael Barrett, Chris Braney, Paul Crawford, Donna Edwards, Darlene Forbes, Niki Lundquist, Linda Stone, Scott Templeton, Christine Thatcher, Student Trustees Aaliyah Jaleel, Student Trustee Logan Keeler, Arpita Savaliya

Officials Present: Director Norah Marsh, Associate Directors Jim Markovski, David Wright, Superintendents Gary Crossdale, Georgette Davis, Erin Elmhurst, Mohamed Hamid, Margaret Lazarus, Andrea McAuley, Heather Mundy, Stephen Nevills, Jack Nigro, Executive Officer Communications Robert Cerjanec, General Legal Counsel Patrick Cotter

Recording Secretary: Kathy Fitzpatrick

2. Declarations of Interest

There were no declarations of interest at this time.

3. Moment of Silence/Acknowledgement

Chair Carolyn Morton advised that the Durham District School Board acknowledges that many Indigenous Nations have longstanding relationships, both historic and modern, with home to many Indigenous peoples from across Turtle Island (North America). We acknowledge that the Durham Region forms a part of the traditional and treaty territory of the Mississaugas of Scugog Island First Nation, the Mississauga Peoples and the treaty territory of the Chippewas of Georgina Island First Nation. It is on these ancestral and treaty lands that we teach, learn and live.

4. O Canada

5. Adoption of Agenda

2021:RB21

MOVED by Trustee Scott Templeton

SECONDED by Trustee Patrice Barnes

THAT THE AGENDA BE APPROVED.

CARRIED

2021:RB22

MOVED by Trustee Christine Thatcher

SECONDED by Trustee Scott Templeton

THAT THE FOLLOWING APPROVED MINUTES BE RECEIVED:

REGULAR BOARD MEETING MINUTES OF JANUARY 18, 2020

THAT THE FOLLOWING DRAFT MINUTES BE APPROVED:

REGULAR BOARD MEETING MINUTES OF FEBRUARY 16, 2021

CARRIED

6. Community Presentations

There were no community presentations at this time.

7. Ministry Memorandums-Information Update

Director Norah Marsh provided trustees with an update of the recent Ministry Memorandums:

Director Marsh acknowledged that staff are continuing to work through the management of the pandemic and are following the new self-isolation protocol which continues to impact staff attendance. She thanked administrators and central staff for their work in supporting schools and noted that central staff continue to cover classrooms when there is a staff shortage. The Human Resources Department continues to work on updating the emergency occasional teacher list.

The Ministry of Education has announced that education workers will be part of the province's Phase Two Immunization Plan. Information regarding the process has not been received. The Ministry is anticipating that all education workers will have the opportunity to be immunized by the end of June. Director Norah Marsh and Associate Director Jim Markovski have been advocating by connecting with the

March 22, 2021

Durham Region Health Department and the Chief Medical Officer of Health for Durham Region.

The Ministry of Education gave direction to the school boards regarding funding for staffing for the next school year. Boards are being asked to budget for staffing based on pre-pandemic funding. A registration process will take place for virtual elementary schools. More information will be provided regarding the registration and the budget planning process for next year.

8. Public Question Period

Dylan R. a student of DDSB presented one question and staff responded.

Cathy Rostowski provided a written question and staff responded.

9. DDSB Presentations

(a) Anti-Oppressive Practice, Support for 2SLGBTQI Student and Staff Community: DDSB@Home Student Presentation

Superintendent Mohamed Hamid provided trustees with an update on the work that is happening in schools to support anti-oppressive practices in relation to our 2SLGBTQI students and educators. Superintendent Mohamed Hamid introduced teachers Tara Sarre, Jordan Bayliss and Madeline Fray who showcased the work of students and staff on behalf of 2SLGBTQI education. Student members from the GSA shared with trustees lived experiences and student performers communicated excerpts from the play "Outside".

10. Report from the Committee of the Whole in Camera

Trustee Christine Thatcher reported on the actions of the Committee of the Whole in Camera meeting and confirmed that the Board approved the actions of the Committee of the Whole in Camera. Trustees dealt with the disclosure of intimate, personal or financial information in respect of a member of the board or committee, an employee or prospective employee of the board or a pupil or his or her parent or guardian, decisions around negotiations with employees of the Board and a litigation update.

2021:RB23

MOVED by Trustee Christine Thatcher

SECONDED by Trustee Patrice Barnes

THAT THE REPORT FROM THE COMMITTEE OF THE WHOLE IN CAMERA BE RECEIVED.

CARRIED

11. Good News from the System

Jay and Aliya, DDSB students, shared good news from across the system.

Over 600 parents, guardians and staff attended the Parent Engagement Series event on How to Talk to Your Children about Anti-Black Racism, with guest speaker Bee Quammie. She is a writer, speaker, social media influencer and a DDSB parent. She discussed systemic racism, colourism, stereotypes, and shared her lived experiences as a Black woman and mother.

Pink Shirt Day began, to address bullying, homophobia and transphobia. On February 24th, we recognized Pink Shirt Day across the district to demonstrate our support and commitment to the human rights of all students and staff. Students in schools and online showed they are ready and willing to stand with each other for what is right and talk about bullying, homophobia, and transphobia.

Congratulations to Nico a Grade 7 student from Vincent Massey Public School. Nico is a star boccia player and was recently named the Parasport Junior Athlete of the Year. Great job Nico!

DDSB is focusing on providing equitable and inclusive opportunities for all students. The Cypher: Black male empowerment webinar series started in February for students in Grades 6 to 8. Staff and students will have opportunities to join in conversations with Black male educators and leaders in the community. Discussions will challenge anti-Black racism where students and teachers can unpack and engage in courageous conversations.

The DDSB partnered with Lakeridge Health, CAREA Community Health Centre, and the Durham Catholic District School Board to hold a PSA video contest for students. The goal was to promote well-being and healthy alternatives to substance use. All participants were awarded certificates for their creativity and strong messages. Special congratulations to students from Quaker Village and Robert Munsch public schools, and Sinclair and Uxbridge secondary schools whose videos stood out and were awarded prizes! Well done!

The Psychological Services and Social Work teams came together to work on a new resource for students and families, the Anti-Black Racism Well-Being Toolkit. The toolkit includes definitions, suggested books, videos, podcasts and resources within the board and the community.

The Positive School Climate department is also sharing the School Mental Health Ontario's Action Toolkit. This document provides families with tips to support positive well-being and mental health. Reminding us that it is OK to reach out for help.

March is Social Work month, and we know that our Social Work Services team goes above and beyond to support students with their mental health and well-being

throughout the year. The team encourages students and parents to seek support by reaching out through the school or through the DDSB website.

Students at Williamsburg Public School jumped into action and sent a little 'Love to Lakeridge' hospital patients and staff. School administrators were told how tough things were and that morale was low as patients are not allowed visitors. Staff wanted to do something nice and put a request out to neighbours, teachers, and online classes – and the gifts came pouring in. Gifts were shared with the hospital to show how schools and the community can come together to support one another.

Dates of Significance-March and April:

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| Bangladeshi | Heritage Month |
| March | Social Work Month |
| March 25 | International Day of Remembrance of Victims of Slavery and the Transatlantic Slave Trade |
| March 25 | SEAC Meeting |
| March 26 | Epilepsy Awareness Day (Purple Shirt Day) |
| March 28 | Holi |
| Mar 28-Apr 4 | Passover |
| March 28 | Palm Sunday |
| April | World Autism Month |
| April | Sikh Heritage Month |
| April 2 | Good Friday |
| April 2 | World Autism Awareness Day |
| April 4 | Easter Sunday |
| April 5 | Easter Monday |
| April 6 | Standing Committee Meeting |
| April 8 | Yom HaShoa |
| April 8 | Special Education Advisory Committee (SEAC) Meeting |
| April 12-16 | April Break for Schools |
| April 13 | Ramadan begins |
| April 14 | International Day of Pink |
| April 14 | Baisakhi |

12. Recommended Actions

(a) Menstrual Products

Associate Director David Wright provided Trustees with an update regarding the costs associated with providing free menstrual products to DDSB students. This information is provided as supplemental data to a presentation to trustees on January 4, 2021 by two secondary school students. Associate Director David Wright introduced Chief Facilities Officer Christine Nancekivell who answered trustee questions.

2021:RB24
MOVED by Trustee Niki Lundquist
SECONDED by Trustee Scott Templeton

THAT THE DDSB PROVIDE FREE OF CHARGE MENSTRUAL PRODUCTS FOR STUDENT USE WITH A PHASE IN OF DISPENSERS IN SCHOOL WASHROOMS AND THAT WASHROOMS HAVE FREE MENSTRUAL PRODUCTS AVAILABLE FOR STUDENTS BY MARCH 2022.

CARRIED

(a) Notice of Motion: Naming of Schools Policy

Associate Director David Wright provided trustees with an overview of the draft policy for their consideration at the April 19, 2021 Board meeting.

(b) Report: Standing Committee Meeting Minutes of March 1, 2021

Trustee Christine Thatcher presented the Standing Committee meeting minutes of March 1, 2021.

A resolution was passed by the standing committee on March 1, 2021 in closed session on matters involving the disclosure of intimate, personal or financial information in respect of a member of the board or committee, an employee or prospective employee of the board or a pupil or his or her parent or guardian and decisions in respect of negotiations with employees of the board.

2021:RB25
MOVED by Trustee Christine Thatcher
SECONDED by Trustee Patrice Barnes

I MOVE THAT THE BOARD NOW RECEIVE THE MINUTES AND APPROVE THE ACTIONS OF THE MARCH 1, 2021 STANDING COMMITTEE, INCLUDING DURING CLOSED SESSION, AND ADOPT THE RESOLUTION THAT WAS PASSED.

CARRIED

(c) Notice of Motion: Establish a Standing Committee of the Board for Policy Development

Trustee Donna Edwards provided trustees with an overview of the notice of motion for their consideration at the April 19, 2021 Board meeting.

13. Information Items

(a) PPM 165: School Board Teacher Hiring Practices

Superintendent Heather Mundy provided Trustees with updated information on the teacher hiring guidelines with regards to Policy/Program Memorandum No.165, School Board Teacher Hiring Practices. Superintendent Heather Mundy introduced Manager of Recruitment Arlene Walkes and Senior Manager, Human Resources Lisa Coppins who answered trustee questions.

(b) Quarterly Construction and Major Projects Progress Report

Associate Director David Wright introduced Chief Facilities Officer Christine Nancekivell who provided trustees with an update on the quarterly report of the current construction and major projects progress. Trustee questions were answered.

(c) Report: SEAC Meeting of February 18, 2021

Trustee Donna Edwards presented the SEAC meeting minutes of February 18, 2021.

(d) OPSBA Report

Trustee Patrice Barnes provided trustees with an OPSBA update.

15. Correspondence

There was no correspondence at this time.

16. Other Business

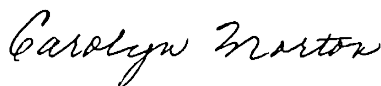
There was no other business at this time.

17. Adjournment

THAT THE MEETING DOES NOW ADJOURN.

CARRIED

The meeting adjourned at approximately 8:21 p.m.



Chair



Secretary