

APPROVED

MINUTES

The Regular Meeting of the Board

Monday, January 18, 2021

A Regular Meeting of the Durham District School Board was held on this date, virtually.

1. Call to Order:

Chair Carolyn Morton called the meeting to order at 7:10 p.m.

Members Present: Trustees Patrice Barnes, Michael Barrett, Chris Braney, Paul Crawford, Donna Edwards, Darlene Forbes, Niki Lundquist, Linda Stone, Scott Templeton, Christine Thatcher, Student Trustees Aaliyah Jaleel, Logan Keeler, Arpita Savaliya

Officials Present: Director Norah Marsh, Associate Director David Wright, Acting Associate Director Jim Markovski, Superintendents Gary Crossdale, Georgette Davis, Erin Elmhurst, Mohamed Hamid, Margaret Lazarus, Andrea McAuley, Heather Mundy, Stephen Nevills, Jack Nigro, Legal Counsel Patrick Cotter, Executive Officer Communications Robert Cerjanec

Recording Secretary: Kathy Fitzpatrick

2. Declarations of Interest

There were no declarations of interest at this time.

3. Moment of Silence/Acknowledgement

Chair Carolyn Morton advised that the Durham District School Board acknowledges that many Indigenous Nations have longstanding relationships, both historic and modern, with home to many Indigenous peoples from across Turtle Island (North America). We acknowledge that the Durham Region forms a part of the traditional and treaty territory of the Mississaugas of Scugog Island First Nation, the Mississauga Peoples and the treaty territory of the Chippewas of Georgina Island First Nation.

4. O Canada

5. Adoption of Agenda

2021:RB01
MOVED by Trustee Linda Stone
SECONDED by Trustee Christine Thatcher

THAT THE AGENDA BE APPROVED.

CARRIED

2021:RB02
MOVED by Trustee Michael Barrett
SECONDED by Trustee Niki Lundquist

THAT THE FOLLOWING APPROVED MINUTES BE RECEIVED:

REGULAR BOARD MEETING MINUTES OF NOVEMBER 16, 2020; and

SPECIAL BOARD MEETING MINUTES OF NOVEMBER 23, 2020

CARRIED

2021:RB03
MOVED by Trustee Niki Lundquist
SECONDED by Trustee Patrice Barnes

THAT THE AMENDED DRAFT MINUTES OF THE REGULAR BOARD MEETING OF DECEMBER 7, 2020 BE APPROVED.

The regular Board meeting minutes of December 7, 2020 were amended by:

Election of Standing Committee Vice-Chair, Page 4 and 5:

Adding the sentence, Trustee Donna Edwards declined the nomination. Substituting the word elected to acclaimed, Trustee Patrice Barnes was acclaimed to the position of Standing Committee, Vice-Chair of the Durham District School Board.

Code of Conduct Alternate Liaison Trustee, Page 11:

Adding the sentence, Trustee Michael Barrett declined the nomination. Substituting the word elected to acclaimed, Trustee Niki Lundquist was acclaimed as alternate Code of Conduct Liaison Trustee of the Durham District School Board.

CARRIED

6. Community Presentations

There were no community presentations at this time.

7. Ministry Memorandums – Information

Director Norah Marsh provided trustees with an update of the recent Ministry Memorandums:

The Ministry is now making masking mandatory for students in grades one to three and masking for students in kindergarten will be encouraged. Further guidelines will be coming forward from the Ministry.

The Ministry has committed to expanding the asymptomatic testing. Further details will be coming forward from Durham Region Health Department. The Ministry has communicated that information will be shared on Wednesday, January 20, 2021 as to whether the remote learning will be extended. All workers in the education sector have been prioritized for the immunization in the roll out of phase two in the province of Ontario. Phase two window is planned to begin in March and April and extend to August.

Additional information has been rolled out in relation to the new grade nine mathematics curriculum. The academic and applied courses have been eliminated, there will be one math course offered to students in grade 9. District engagement from the Ministry of Education will begin in February. More details to follow.

Director Norah Marsh answered trustee questions.

8. Public Question Period

There were no public questions at this time.

9. Director's update on Lock-Down and Schools

Director Norah Marsh provided an overview of the two models that are currently running in the system, the first one is remote learning and the second, under the Ministry direction, schools are open for students with special education needs who are not able to access remote learning due to their educational needs. We are working with and providing support to staff who are providing in class learning. The Ministry has included staff on the list for emergency childcare if they are expected to be in schools e.g., educators, office staff, custodians.

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Director Norah Marsh acknowledged and thanked staff that are serving students during this period in schools and remotely. She also thanked families for their understanding as we work through this unique period.

The Director commended staff in the system on their creativity, ingenuity and their business continuity and thanked staff who have direct engagement of students for their focus on positive relationships during this challenging time.

Director Norah Marsh followed up on responses she provided earlier in the meeting in terms of the monitoring of technology deployment. Deployment took place on the weekend, one device per family (K-6) where needed. We are looking at the potential for devices to be returned from families who no longer need them. Wi-Fi is being provided to families when requested.

Director Norah Marsh answered trustee questions.

10. Presentations

There were no DDSB presentations at this time.

11. Good News from the System

Lauren and Olivia, Grade 12 students from DDSB@Home, Secondary, on behalf of the students and staff at the DDSB, shared the good news from across the system via video.

Three Bayview Heights students, Melina, Bailie, and Jhontae were selected to receive \$200.00 in gifts for showing resiliency, kindness, and personal achievement, as part of the annual Durham Region Police Service Cop Shop. The Chief of Police Todd Rollauer and Director Norah Marsh were in attendance when the students were presented with the gifts from Durham Regional Police Services and the Pickering Town Centre staff.

Elementary students that are currently learning at home, start the school day with a 30-minute interactive broadcast called Campus Connect. Over 2,000 students in Kindergarten to Grade 8 tune in before their online classes to talk about character traits and to get moving with physical exercises and brainstorming activities.

The Durham Black Educators' Network launched a pilot tutoring program to support students who self-identify as Black. So far, they have received great reviews and hope to continue the program in the 2021/2022 school year.

DDSB joined with the Canadian Centre for Substance Use and Addiction, Lakeridge Health, and Ontario Addiction Treatment Centres to host a question-and-answer webinar on drug and substance use awareness with expert panelists. Students

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across Durham Region and other school boards attended.

Before the winter break, DDSB schools across Durham Region organized various holiday giving drives to support their communities. Here are a few highlights:

- Food security is top of mind for many of our families in Durham, the Make A Difference Poverty team launched the 'Giving Pantry'.
- Community members were invited to fundraise or "foodraise" during the holiday season and beyond. Our teams worked in partnership with school administrators and social workers to get winter break food baskets out to families.
- Ajax High School and Roland Michener Public School collected 1,250 pounds of food and 1,000 dollars for Feed the Need Durham, for a total donation worth 7,000 dollars. Their donation helped to feed approximately 1,000 Durham residents facing food insecurity.
- Students at multiple schools came together to make the holiday season a little brighter for seniors in our community. Students at Michaëlle Jean Public School created 660 handmade holiday cards for residents at local retirement communities: Residents of Fairview Lodge, Hillsdale Estates, and Hillsdale Terraces were overjoyed to receive the beautifully designed cards.
- With help from over 200 volunteers, Pine Ridge Secondary School graduate, Noor Syed and current Grade 12, DDSB At Home student Keelin, created 1,804 unique handmade cards addressed to residents of Whitby's Fairview Lodge, along with Taunton Mills, and Winbourne Park in Ajax.

Waverly Public School has accepted the challenge to fundraise and build the school's first ever playground. All grades will enjoy this awesome fitness-based playground. The school has received a \$2,000 grant from "At Your Best," in addition to community donations.

We would like to recognize Uxbridge Public School teacher, Cindy Rainville on her acceptance into the Welland Sports Wall of Fame. She was a standout soccer star at the University of South Alabama and is one of the many talented teachers at DDSB who has transitioned athletic success into a master's degree in education. Congratulations on your wall of fame induction Ms. Rainville!

The DDSB Mental Health team made up of the Psychological Services and Social Work Departments recently released a joint video to support school communities. It was created to provide students with a visual connection to their school mental health team. The video explains who they are, and how students can access supports.

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The Dates of Significance to the end of February are below:

Dates of Significance:

January	Tamil Heritage Month
Jan. 18	Martin Luther King Day
Jan. 21	Lincoln Alexander Day
Jan. 21	Special Education Advisory Committee Meeting
Jan. 27	International Day of Commemoration in Memory of the Victims of the Holocaust
February	Black History Month
February	Psychology Month
Feb. 1	Standing Committee Meeting
Feb. 2	Wicca
Feb. 4	Grade 1 French Immersion Information Night
Feb. 9	Parent Involvement Committee Meeting
Feb. 12	Lunar New Year
Feb. 12	PA Day Secondary Schools
Feb. 14	Louis Riel Day
Feb. 14-20	Random Acts of Kindness Week
Feb. 15	Family Day
Feb. 16	Basant Panchami/Saraswati Puja
Feb. 16	Board Meeting
Feb. 16	Ash Wednesday
Feb. 21	International Mother Language Day
Feb. 18	Special Education Advisory Committee Meeting
Feb. 20	World Social Justice Day
Feb. 23	Pink Shirt Day
Feb. 24	Parent Engagement Series
Feb. 26	Purim

12. Report from the Committee of the Whole in Camera

Trustee Christine Thatcher reported on the actions of the Committee of the Whole in Camera meeting and confirmed that the Board approved the actions of the Committee of the Whole in Camera. The Committee dealt with administrative transfers and placements, the disclosure of intimate, personal or financial information in respect of a member of the board or committee, an employee or prospective employee of the board or a pupil or his or her parent or guardian.

2021:RB04

MOVED by Trustee Christine Thatcher

SECONDED by Trustee Scott Templeton

THAT THE REPORT FROM THE COMMITTEE OF THE WHOLE IN CAMERA BE RECEIVED.

CARRIED

13. Recommended Actions

(a) Report: Standing Committee Meeting Minutes of January 4, 2021

Trustee Christine Thatcher presented the Standing Committee meeting minutes of January 4, 2021.

A resolution was passed by the standing committee on January 4, 2021 in closed session on matters involving the disclosure of intimate, personal or financial information in respect of a member of the board or committee, an employee or prospective employee of the board or a pupil or his or her parent or guardian.

2021:RB05

MOVED by Trustee Christine Thatcher

SECONDED by Trustee Patrice Barnes

I MOVE THAT THE BOARD NOW RECEIVE THE MINUTES AND APPROVE THE ACTIONS OF THE JANUARY 4, 2021 STANDING COMMITTEE, INCLUDING DURING CLOSED SESSION, AND ADOPT THE RESOLUTION THAT WAS PASSED.

CARRIED

(b) Report: SEAC Meeting of November 19, 2020

Trustee Donna Edwards presented the SEAC meeting minutes of November 19, 2020.

2021:RB06

MOVED by Trustee Donna Edwards

SECONDED by Trustee Christine Thatcher

THAT THE SEAC MEETING MINUTES OF NOVEMBER 19, 2020 BE RECEIVED.

CARRIED

(c) Incident Ad Hoc Committee Report

Trustee Donna Edwards provided an overview of the report. The purpose of the report is to summarize for the committee the work completed by the Incident Ad Hoc Committee from January 2018 to November 2020 and to provide recommendations for next steps. A review of the work of the Incident Ad Hoc Committee indicates that the committee has fulfilled its mandate. This has resulted in regularized reporting to board and greater transparency of the challenges engaged in managing these complex issues. Two reports are prepared and

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presented to board each year that provide the board with a strong view of incident data and trends as well as staff's approach to emergent issues. Trustee questions were answered.

2021:RB07

MOVED by Trustee Donna Edwards

SECONDED by Trustee Linda Stone

THAT STAFF MAINTAIN THE PRACTICE OF PROVIDING THE BOARD WITH MEANINGFUL REPORTS THAT ALLOW FOR EFFECTIVE AND APPROPRIATE OVERSIGHT AND/OR POLICY DEVELOPMENT.

CARRIED

(d) Retainer of Integrity Commissioner

Trustee Scott Templeton spoke to the report and shared that the committee was established pursuant to the provisions of section 2.1 of By-Law #12, Trustee Code of Conduct. The purpose of this report is to provide the Board with the Committee's recommendations as to the appointment of a new Integrity Commissioner.

The DDSB invited proposals from lawyers, law firms, mediators, workplace investigators and others with the necessary skills and qualifications, for the provision of services as Integrity Commissioner under the Board's By-Law #12, Trustee Code of Conduct.

The Committee granted the top scoring bidders with an opportunity to move to the interview phase. Those interviews are now complete, and the Committee has determined that the highest scoring bidder is ADR Chambers Inc. The individual working with ADR Chambers who will be the primary contract for the Board is Mr. Michael Maynard.

2021:RB08

MOVED by Trustee Scott Templeton

SECONDED by Trustee Patrice Barnes

THAT THE BOARD APPOINT ADR CHAMBERS INC. AS THE INTEGRITY COMMISSIONER UNDER BY-LAW #12, TRUSTEE CODE OF CONDUCT, SUBJECT TO APPROPRIATE TERMS AND CONDITIONS BEING AGREED UPON BETWEEN ADR CHAMBERS INC. AND THE DURHAM DISTRICT SCHOOL BOARD.

The motion (2021:RB08) of Trustees Scott Templeton was put to a vote and carried on the following recorded 2/3 majority vote:

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Yes: Trustees Patrice Barnes, Chris Braney, Donna Edwards, Darlene Forbes, Carolyn Morton, Linda Stone, Scott Templeton

No: Trustees Michael Barrett, Paul Crawford, Christine Thatcher

Absent: Trustee Nick Lundquist

(e) Director's Performance Appraisal Committee

Chair Carolyn Morton shared that under the Director Performance Review Committee Policy a committee is to be established to oversee the selection of the external consultant and work with the consultant and Director of Education to prepare the Director of Education position profile and objectives document.

The terms of reference are as follows:

- (i) in consultation with the Director of Education, oversee the selection of the external consultant that will be retained by the Board and any additional consultant that may be retained as referenced in paragraph 4.1.2;
- (ii) work with the external consultant to implement the Director of Education's Performance Review in accordance with this Policy and to carry out any other activities specified in this Policy; and
- (iii) work with the external consultant to develop and implement the self-assessment performance evaluation tool for the Director of Education.

All Trustees are eligible to sit on the Director of Education's Performance Review Committee, but there shall be a minimum of three Trustees plus the Chair and Vice-chair of the Board. The members of the Committee shall be approved by the Board annually.

2021:RB09

MOVED by Trustee Christine Thatcher

SECONDED by Trustee Michael Barrett

THAT A DIRECTOR'S PERFORMANCE APPRAISAL COMMITTEE IS ESTABLISHED WITH THE TERMS OF REFERENCE AS OUTLINED.

CARRIED

(f) Unnamed North Ajax French Immersion PS Boundary

Superintendents Mohamed Hamid and Margaret Lazarus presented the report to trustees, the purpose of the report is to seek Trustee approval for the Unnamed North Ajax French Immersion PS boundary, effective September 2021. Superintendent Mohamed Hamid introduced the Manager of Property & Planning Services Carey Trombino and the Chief Facilities Officer Christine Nancekivell who answered trustee questions.

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2021:RB10

MOVED by Trustee Donna Edwards
SECONDED by Trustee Patrice Barnes

THAT THE DURHAM DISTRICT SCHOOL BOARD APPROVE OPTION A, AS THE BOUNDARY FOR UNNAMED NORTH AJAX FRENCH IMMERSION PS, EFFECTIVE SEPTEMBER 2021 AS DESCRIBED IN THE REPORT.

CARRIED

(g) Unnamed North Whitby PS Boundary

Superintendents Georgette Davis and Margaret Lazarus presented the report to trustees. The purpose of this report is to seek trustee approval for the Unnamed North Whitby PS boundaries, effective September 2021. Superintendent Georgette Davis introduced the Manager of Property & Planning Services Carey Trombino and the Chief Facilities Officer Christine Nancekivell who answered trustee questions.

2021:RB11

MOVED by Trustee Christine Thatcher
SECONDED by Trustee Scott Templeton

THAT THE DURHAM DISTRICT SCHOOL BOARD APPROVE OPTION A, AS THE APPROVED BOUNDARY FOR THE UNNAMED NORTH WHITBY PUBLIC SCHOOL EFFECTIVE SEPTEMBER 2021. PROVIDED AS APPENDIX A, IS A MAP OUTLINING THE BOUNDARY FOR THE NORTH WHITBY PUBLIC SCHOOL.

CARRIED

14. Information Items

(a) Bell Time Review

Associate Director David Wright provided trustees with an overview of the consultation process, review of current bell times and the following adjustments that are to occur for the 2021-2022 school year. He indicated that given the impact of the pandemic and some uncertainty associated with planning for next year, that other changes may be forthcoming. Associate Director David Wright and Chief Administrative Officer Kelly Mechoulan answered trustee questions.

(b) 2020-2021 Interim Financial Report

Associate Director David Wright provided trustees with enrolment information and budget changes as part of the 2020-2021 Revised Estimates, and operating expenditures as of November 30, 2020 (Quarter 1). Associate Director David Wright introduced Jennifer Machin who answered trustee questions.

(c) 2020-2021 Supplementary Funds Summary

Associate Director David Wright provided trustees with an update on the Supplementary Funding announced or received to date for 2020-2021.

(d) Secondary Staffing Update

Acting Associate Director Jim Markovski provided Trustees with an overview of secondary staffing for 2020-2021 for both in-person and virtual schools (DDSB@Home). Trustee questions were answered.

(e) 2019-2020 Trustee Expenses

Associate Director David Wright provided trustees with information regarding the annual reporting of Trustees Expenses, in accordance with Board Policy and Regulation: Trustee Expenses.

(f) Trustees Expense Update

Associate Director David Wright shared with trustees that as part of the transition from Board Regulations to Policies and Procedures, staff will undergo a jurisdictional review of Trustee Expense Policies and bring a draft policy and procedure to replace the current DDSB Regulation for Trustees to review and approve.

2021:RB12

MOVED by Trustee Michael Barrett

SECONDED by Trustee Linda Stone

COMMENCING JANUARY 1, 2021 THAT THE TRUSTEE EXPENSE SUMMARIES OUTLINING EACH TRUSTEE'S TOTAL SPENDING AMOUNT WILL BE POSTED ON A QUARTERLY BASIS TO THE BOARD WEBSITE. THIS DISCLOSURE INCLUDES THOSE EXPENSE REPORTS OF THE CHAIR AND VICE-CHAIR.

CARRIED

(g) Quarterly Construction and Major Projects Progress Report

Associate Director David Wright introduced Chief Facilities Officer Kelly Mechoulan who provided trustees with information related to the quarterly report of the current construction and major projects progress, as information. She also answered trustee questions.

(h) OPSBA Report

Trustee Patrice Barnes provided trustees with an OPSBA update from the January 7, 2021 meeting, the following items were discussed at the meeting, education funding overview and GSN consultation.

15. Correspondence

- (a) Action Requested
- (b) Other

There was no correspondence at this time.

16. Other Business

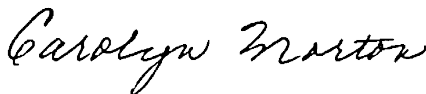
There was no Other Business at this time.

17. Adjournment


THAT THE MEETING DOES NOW ADJOURN.

CARRIED

The meeting adjourned at approximately 9:35 p.m.



Chair



Secretary