

# APPROVED

## MINUTES

The Regular Meeting of the Board

Monday, December 7, 2020

A Regular Meeting of the Durham District School Board was held on this date in the Boardroom.

1. Call to Order:

The Chair called the meeting to order at 7:00 p.m.

Members Present: Trustees Patrice Barnes, Michael Barrett, Chris Braney, Paul Crawford, Donna Edwards, Darlene Forbes, Niki Lundquist, Carolyn Morton, Linda Stone, Scott Templeton, Christine Thatcher, Student Trustees Aaliyah Jaleel, Logan Keeler, Arpita Savaliya

Officials Present: Director Norah Marsh, Associate Director David Wright, Acting Associate Director Jim Markovski, Superintendents Gary Crossdale, Georgette Davis, Erin Elmhurst, Mohamed Hamid, Margaret Lazarus, Andrea McAuley, Heather Mundy, Stephen Nevills, Jack Nigro, Legal Counsel Patrick Cotter, Communications Officer Robert Cerjanec

Recording Secretary: Kathy Fitzpatrick

2. Declarations of Interest

There were no declarations of interest at this time.

3. Moment of Silence/Acknowledgement

Director Norah Marsh advised that the Durham District School Board acknowledges that many Indigenous Nations have longstanding relationships, both historic and modern, with home to many Indigenous peoples from across Turtle Island (North America). We acknowledge that the Durham Region forms a part of the traditional and treaty territory of the Mississaugas of Scugog Island First Nation, the Mississauga Peoples and the treaty territory of the Chippewas of Georgina Island First Nation. It is on these ancestral and treaty lands that we teach, learn and live.

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4. O Canada

5. Declaration of Office/Oath of Allegiance

Under the guidance of Director Norah Marsh, Linda Stone made her declaration of office and oath of allegiance both orally and in writing to fulfill the swearing in process for the Board. Director Nora Marsh welcomed Linda Stone as Trustee to the Board.

6. Presentation

Chair Chris Braney and Director Nora Marsh congratulated Kim Cox on her retirement and thanked her for her 19 years of service as the Trustee Services Coordinator. Kim Cox was presented with a plaque.

7. Adoption of Agenda

The agenda was amended to remove 15 (b) Integrity Commissioner Hiring Report from the agenda.

2020:168

The agenda was adopted by the Chair.

THAT THE AGENDA BE APPROVED.

CARRIED

2020:169

MOVED by Trustee Michael Barrett

SECONDED by Trustee Niki Lundquist

THAT THE FOLLOWING APPROVED MINUTES BE RECEIVED:

REGULAR BOARD MEETING MINUTES OF OCTOBER 19, 2020;

SPECIAL BOARD MEETING MINUTES OF OCTOBER 20, 2020;

SPECIAL BOARD MEETING MINUTES OF NOVEMBER 2, 2020.

THAT THE FOLLOWING DRAFT MINUTES BE APPROVED:

REGULAR BOARD MEETING MINUTES OF NOVEMBER 16, 2020;

SPECIAL BOARD MEETING MINUTES OF NOVEMBER 23, 2020.

CARRIED

8. Report from the Committee of the Whole in Camera

Trustee Niki Lundquist reported on the actions of the Committee of the Whole in Camera. Trustees discussed administrative transfer, employee and labour relations issues and a

declaration of interest by Trustee Michael Barrett with respect to one of the labour relations matters.

9. Election of Board Chair

Director Norah Marsh informed trustees of the process for election of the Board's Chair following the Board's By-Laws. Nominations were called for the position of Chair of the Durham District School Board.

2020:170

MOVED by Trustee Carolyn Morton

TRUSTEE CAROLYN MORTON BE NOMINATED FOR THE POSITION OF  
CHAIR OF THE DURHAM DISTRICT SCHOOL BOARD.

2020:171

MOVED by Trustee Patrice Barnes

TRUSTEE MICHAEL BARRETT BE NOMINATED FOR THE POSITION OF CHAIR  
OF THE DURHAM DISTRICT SCHOOL BOARD.

CARRIED

Trustee Carolyn Morton and Trustee Michael Barrett accepted the nomination.

Subsequent to three calls for additional nominations by Director Norah Marsh, and there being none, nominations for the position of Chair were closed.

Trustee Carolyn Morton was elected to the position of Chair of the Durham District School Board. Trustee Carolyn Morton as the newly elected Chair assumed the chair and conducted the remainder of the meeting.

Chair Carolyn Morton thanked trustees for electing her to the position of Chair of the Board.

10. Election of Vice Chair

Chair Carolyn Morton explained that the process for electing the Vice Chair was the same under Board By-laws as it was for the position of Chair. Nominations were called for the position of Vice Chair of the Board.

2020:172

MOVED by Trustee Donna Edwards

THAT TRUSTEE CHRISTINE THATCHER BE NOMINATED FOR THE POSITION OF VICE CHAIR OF THE DURHAM DISTRICT SCHOOL BOARD.

2020:173

MOVED by Trustee Chris Braney

THAT TRUSTEE NIKI LUNDQUIST BE NOMINATED FOR THE POSITION OF VICE CHAIR OF THE DURHAM DISTRICT SCHOOL BOARD.

CARRIED

Trustee Christine Thatcher and Trustee Niki Lundquist accepted the nomination.

Subsequent to three calls for additional nominations by Chair Carolyn Morton, and there being none, nominations for the position of Vice Chair were closed.

Trustee Christine Thatcher was elected to the position of Vice Chair of the Durham District School Board.

11. Election of Standing Committee Vice Chair

Chair Carolyn Morton called for nominations to the position of Standing Committee Vice Chair.

2020:174

MOVED by Trustee Patrice Barnes

THAT TRUSTEE PATRICE BARNES BE NOMINATED FOR THE POSITION OF STANDING COMMITTEE VICE CHAIR OF THE DURHAM DISTRICT SCHOOL BOARD.

2020:175

MOVED by Trustee Christine Thatcher

THAT TRUSTEE DONNA EDWARDS BE NOMINATED FOR THE POSITION OF

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STANDING COMMITTEE VICE CHAIR OF THE DURHAM DISTRICT SCHOOL BOARD.

CARRIED

Trustee Patrice Barnes accepted the nomination and Trustee Donna Edwards declined the nomination.

Subsequent to three calls for additional nominations by Chair Carolyn Morton, and there being none, nominations for the position of Standing Committee Vice Chair were closed.

Trustee Patrice Barnes was acclaimed to the position of Standing Committee Vice Chair of the Durham District School Board.

12. Election of Education Finance Chair

Chair Carolyn Morton called for nominations to the position of Chair of Education Finance Committee.

2020:176

MOVED by Trustee Darlene Forbes

THAT TRUSTEE SCOTT TEMPLETON BE NOMINATED FOR THE POSITION OF CHAIR OF EDUCATION FINANCE COMMITTEE OF THE DURHAM DISTRICT SCHOOL BOARD.

2020:177

MOVED by Trustee Donna Edwards

THAT TRUSTEE DONNA EDWARDS BE NOMINATED FOR THE POSITION OF CHAIR OF EDUCATION FINANCE COMMITTEE OF THE DURHAM DISTRICT SCHOOL BOARD.

2020:178

MOVED by Trustee Christine Thatcher

THAT TRUSTEE LINDA STONE BE NOMINATED FOR THE POSITION OF CHAIR OF EDUCATION FINANCE COMMITTEE OF THE DURHAM DISTRICT SCHOOL BOARD.

CARRIED

Trustee Scott Templeton and Trustee Donna Edwards accepted the nomination. Trustee Linda Stone declined the nomination.

Subsequent to three calls for additional nominations by Chair Morton, and there being none, nominations for the position of Chair of Education Finance Committee were closed.

Trustee Donna Edwards was elected to the position of the Chair of Education Finance Committee of the Durham District School Board.

13. Committee Elections

Chair Carolyn Morton called for nominations and/or volunteers for the following committees:

(a) SEAC Liaison Trustees

2020:179

MOVED by Trustee Darlene Forbes

THAT TRUSTEE DARLENE FORBES BE NOMINATED FOR THE POSITION OF SEAC LIAISON TRUSTEE OF THE DURHAM DISTRICT SCHOOL BOARD.

CARRIED

2020:180

MOVED by Trustee Donna Edwards

THAT TRUSTEE DONNA EDWARDS BE NOMINATED FOR THE POSITION OF SEAC LIAISON TRUSTEE OF THE DURHAM DISTRICT SCHOOL BOARD.

CARRIED

Trustees Donna Edwards and Darlene Forbes accepted the nomination.

Subsequent to three calls for additional nominations by Chair Carolyn Morton, and there being none, nominations for the position of SEAC Liaison Trustee were closed.

Trustees Donna Edwards and Darlene Forbes were acclaimed to the position of SEAC Liaison Trustee of the Durham District School Board.

2020:181

MOVED by Trustee Donna Edwards

THAT TRUSTEE LINDA STONE BE NOMINATED FOR THE POSITION OF ALTERNATE SEAC LIAISON TRUSTEE OF THE DURHAM DISTRICT SCHOOL BOARD.

CARRIED

2020:182  
MOVED by Trustee Patrice Barnes

THAT TRUSTEE PATRICE BARNES BE NOMINATED FOR THE POSITION OF ALTERNATE SEAC LIAISON TRUSTEE OF THE DURHAM DISTRICT SCHOOL BOARD.

CARRIED

Trustees Linda Stone and Patrice Barnes accepted the nomination.

Trustees Linda Stone and Patrice Barnes were acclaimed to the position of alternate SEAC Liaison Trustee of the Durham District School Board.

(b) SAL Liaison Trustees

2020:183  
MOVED by Trustee Niki Lundquist

THAT TRUSTEE CAROLYN MORTON BE NOMINATED FOR THE POSITION OF SAL LIAISON TRUSTEE OF THE DURHAM DISTRICT SCHOOL BOARD.

CARRIED

2020:184  
MOVED by Trustee Darlene Forbes

THAT TRUSTEE DARLENE FORBES BE NOMINATED FOR THE POSITION OF SAL LIAISON TRUSTEE OF THE DURHAM DISTRICT SCHOOL BOARD.

CARRIED

Trustees Carolyn Morton and Darlene Forbes accepted the nomination.

Subsequent to three calls for additional nominations by Chair Carolyn Morton, and there being none, nominations for the position of SAL Liaison Trustee were closed.

Trustees Carolyn Morton and Darlene Forbes were acclaimed to the position of SAL Liaison Trustee of the Durham District School Board.

2020:185  
MOVED by Trustee Scott Templeton

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THAT TRUSTEE SCOTT TEMPLETON BE NOMINATED FOR THE POSITION OF ALTERNATE SAL LIAISON TRUSTEE OF THE DURHAM DISTRICT SCHOOL BOARD.

CARRIED

2020:186  
MOVED by Trustee Christine Thatcher

THAT TRUSTEE CHRISTINE THATCHER BE NOMINATED FOR THE POSITION OF ALTERNATE SAL LIAISON TRUSTEE OF THE DURHAM DISTRICT SCHOOL BOARD.

CARRIED

Trustees Scott Templeton and Christine Thatcher accepted the nomination.

Subsequent to three calls for additional nominations by Chair Carolyn Morton, and there being none, nominations for the position of alternate SAL Liaison Trustee were closed.

Trustees Scott Templeton and Christine Thatcher were acclaimed to the position of alternate SAL Liaison Trustee of the Durham District School Board.

(c) Parent Involvement Committee

2020:187  
MOVED by Trustee Chris Braney

THAT TRUSTEE SCOTT TEMPLETON BE NOMINATED FOR THE POSITION OF PARENT INVOLVEMENT COMMITTEE LIAISON TRUSTEE OF THE DURHAM DISTRICT SCHOOL BOARD.

CARRIED

Trustee Scott Templeton accepted the nomination.

Subsequent to three calls for additional nominations by Chair Carolyn Morton, and there being none, nominations for the position of Parent Involvement Committee Liaison trustee were closed.

Trustee Scott Templeton was acclaimed as Parent Involvement Committee Liaison Trustees of the Durham District School Board.

2020:188  
MOVED by Trustee Patrice Barnes



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THAT TRUSTEE LINDA STONE BE NOMINATED FOR THE POSITION OF ALTERNATE PARENT INVOLVEMENT COMMITTEE LIAISON TRUSTEE OF THE DURHAM DISTRICT SCHOOL BOARD.

CARRIED

Trustee Linda Stone accepted the nomination.

Subsequent to three calls for additional nominations by Chair Carolyn Morton, and there being none, nominations for the position of alternate Parent Involvement Committee Liaison trustee were closed.

Trustee Linda Stone was acclaimed as alternate Parent Involvement Committee Liaison Trustee of the Durham District School Board.

(d) OPSBA Liaison Trustees

2020:189

MOVED by Trustee Donna Edwards

THAT TRUSTEE PATRICE BARNES BE NOMINATED FOR THE POSITION OF OPSBA LIAISON TRUSTEE FOR THE DURHAM DISTRICT SCHOOL BOARD.

CARRIED

Trustee Patrice Barnes accepted the nomination.

Subsequent to three calls for additional nominations by Chair Carolyn Morton, and there being none, nominations for the position of the OPSBA Liaison Trustee were closed.

Trustee Patrice Barnes was acclaimed as OPSBA Liaison Trustee for the Durham District School Board.

Trustee Patrice Barnes will exercise the Board's voting right.

2020:190

MOVED by Trustee Donna Edwards

THAT TRUSTEE CHRISTINE THATCHER BE NOMINATED FOR THE POSITION OF OPSBA LIAISON TRUSTEE FOR THE DURHAM DISTRICT SCHOOL BOARD.

CARRIED

Trustee Christine Thatcher accepted the nomination.

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Subsequent to three calls for additional nominations by Chair Carolyn Morton, and there being none, nominations for the position of the OPSBA Liaison Trustee were closed.

Trustee Christine Thatcher was acclaimed as the non-voting OPSBA Liaison Trustee for the Durham District School Board.

2020:191

MOVED by Trustee Carolyn Morton

THAT TRUSTEE CAROLYN MORTON BE NOMINATED FOR THE POSITION OF ALTERNATE OPSBA LIAISON TRUSTEE FOR THE DURHAM DISTRICT SCHOOL BOARD.

2020:192

MOVED by Trustee Linda Stone

THAT TRUSTEE LINDA STONE BE NOMINATED FOR THE POSITION OF ALTERNATE OPSBA LIAISON TRUSTEE FOR THE DURHAM DISTRICT SCHOOL BOARD.

CARRIED

Trustees Linda Stone and Carolyn Morton accepted the nomination.

Subsequent to three calls for additional nominations by Chair Carolyn Morton, and there being none, nominations for the position of alternate OPSBA Liaison Trustee were closed.

Trustees Linda Stone and Carolyn were acclaimed as alternate OPSBA Liaison Trustees of the Durham District School Board.

(e) Audit Committee Liaison Trustees

2020:193

MOVED by Trustee Patrice Barnes

THAT TRUSTEE MICHAEL BARRETT BE NOMINATED FOR THE POSITION OF AUDIT COMMITTEE LIAISON TRUSTEE OF THE DURHAM DISTRICT SCHOOL BOARD.

CARRIED

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2020:194

MOVED by Trustee Michael Barrett

THAT TRUSTEE LINDA STONE BE NOMINATED FOR THE POSITION OF AUDIT COMMITTEE LIAISON TRUSTEE OF THE DURHAM DISTRICT SCHOOL BOARD.

CARRIED

2020:195

MOVED by Trustee Darlene Forbes

THAT TRUSTEE PAUL CRAWFORD BE NOMINATED FOR THE POSITION OF AUDIT COMMITTEE LIAISON TRUSTEE OF THE DURHAM DISTRICT SCHOOL BOARD.

CARRIED

Trustees Michael Barrett, Linda Stone and Paul Crawford accepted the nominations.

Subsequent to three calls for additional nominations by Chair Carolyn Morton, and there being none, nominations for the position of Audit Committee Liaison trustee were closed.

Trustees Michael Barrett, Linda Stone and Paul Crawford were acclaimed as Audit Committee Liaison Trustees of the Durham District School Board.

(f) Code of Conduct Alternate Liaison Trustee

2020:196

MOVED by Trustee Patrice Barnes

THAT TRUSTEE NIKI LUNDQUIST BE NOMINATED FOR THE POSITION OF ALTERNATE CODE OF CONDUCT LIAISON TRUSTEE OF THE DURHAM DISTRICT SCHOOL BOARD.

CARRIED

2020:197

MOVED by Trustee Donna Edwards

THAT TRUSTEE MICHAEL BARRETT BE NOMINATED FOR THE POSITION OF ALTERNATE CODE OF CONDUCT LIAISON TRUSTEE OF THE DURHAM DISTRICT SCHOOL BOARD.

CARRIED

Trustee Niki Lundquist accepted the nomination. Trustee Michael Barrett decline the nomination.

Subsequent to three calls for additional nominations by Chair Carolyn Morton, and there being none, nominations for the position of Alternate Code of Conduct Liaison Trustee were closed.

Trustee Niki Lundquist was acclaimed as alternate Code of Conduct Liaison Trustee of the Durham District School Board.

(g) Indigenous Advisory Committee

2020:198

MOVED by Trustee Darlene Forbes

THAT TRUSTEE DARLENE FORBES BE NOMINATED FOR THE POSITION OF LIAISON TRUSTEE FOR THE INDIGENOUS ADVISORY COMMITTEE OF THE DURHAM DISTRICT SCHOOL BOARD.

CARRIED

Trustee Darlene Forbes accepted the nomination.

Subsequent to three calls for additional nominations by Chair Carolyn Morton, and there being none, nominations for the position of Indigenous Advisory Liaison Trustee were closed.

Trustee Darlene Forbes was acclaimed as Liaison Trustee for the Indigenous Advisory Committee of the Durham District School Board.

14. Draft Board and Committee Meeting Dates 2021

Chair Carolyn Morton stated that Board and Committee Meeting dates for 2021 were for the information of Trustees.

2020:199

Chair Carolyn Morton presented the Committee meeting dates for 2021.

THAT THE BOARD AND COMMITTEE MEETING DATES FOR 2021 BE APPROVED.

CARRIED

15. Recommended Actions

(a) Report: SEAC Meeting of October 15, 2020

Trustee Donna Edwards presented the SEAC meeting minutes of October 15, 2020.

2020:200

MOVED by Donna Edwards

THAT THE SEAC MEETING MINUTES OF OCTOBER 15, 2020 BE RECEIVED.

CARRIED

(b) Capital Priorities Project Funding Approvals - Correspondence to MOE Re: North Oshawa S.S.

Trustee Michael Barrett is seeking the approval of Trustees to go forward with developing and sending correspondence to the Ministry.

2020:201

MOVED by Trustee Michael Barret

SECONDED by Trustee Darlene Forbes

THAT THE BOARD INSTRUCT THE CHAIR, ON BEHALF OF THE DURHAM DISTRICT SCHOOL BOARD, TO WRITE A LETTER TO THE MINISTER OF EDUCATION AND INQUIRE AS TO WHY THE BOARD DID NOT RECEIVE FUNDING FOR THE NORTH OSHAWA SECONDARY SCHOOL AS IT IS URGENTLY NEEDED.

CARRIED

16. Information Items

(a) Student Trustee Report

Student Trustee Aaliyah Jaleel shared that in mid-November, she had the opportunity to represent OSTA-AECO at the People for Education's Virtual Summit. There were guest speakers who spoke about the future of education with respect to innovation amidst the ever-changing world of education. There was an emphasis on being adaptive to the climate that surrounds educators, students, and the community. During the Summit, attendees had the chance to review their framework on defining and claiming educational rights. The purpose of this summit

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was to ask ourselves, what is the purpose of education and what is the future of education?

Student Trustee Arpita Savaliya shared that on November 17th, secondary students transitioned into their second quadmester. Over the course of the past quadmester and during this quadmester we have received some feedback about the current school year. The Student Trustees and students would like to acknowledge the amount of time and effort that the Board staff, Trustees and educators have done to ensure our return to school. They would like to recognize that students do feel safe in the classrooms with respect to COVID-19 protocols. Some concerns that students have raised about this year is the amount of uncertainty of the impact on missing one day of class due to feeling ill and the concern about the amount of content covered in a day, or that there is likely a test or a quiz. Students suggested that if there was more communication from their teachers or an overall message, they would feel more aware of what to do if they miss school. Students are also feeling the impacts of the condensed content and would appreciate it if they could be better equipped with strategies for this new style of learning.

Student Trustee Logan Keeler shared that on November 16<sup>th</sup>, the Student Senate meeting elections were held for 11 positions. The positions were as follows: 3 working group co-chairs; 3 regional directors; 4 project coordinators; and a communications director. Prior to the elections we had the pleasure of inviting Ms. Mathur, to speak and gather feedback on the Human Rights Policy and Procedure. Many senators offered their opinions on the policy and had productive conversations that we hope will result in student voice being used within the policy.

Student Trustee Aaliyah Jaleel provided an update on the Ontario Student Leadership Conference. Two awards were presented to schools in the Durham Region. The Critic's Choice Film Award went to J. Clarke Richardson, and the Justin Beaver School Spirit Award went to, Dunbarton High School. There was representation from every province in the country for this award. I could not be prouder to announce that both awards were from Durham Region.

An exciting bout of news comes from our Pickering/Ajax area. The five West Durham high schools are having their first ever interregional Rivalry Week. Monday and Tuesday are turnback days where staff and students dress from a previous decade or recreate childhood photo. Wednesday and Thursday are spirit days in which each school gets decked out in their respective colours. I'm not biased, but I've heard some great things about Dunbarton High School.

We are recognizing DDSB's monthly traits and their applications across the board, we've seen a lot of empathy represented throughout our schools during November, the month of giving. There have been food drives, clothing drives, menstrual product drives, and a surplus of donations to each of these virtuous events. We

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continue to encourage our students to contribute and organize similar events in their schools. Giving begins the process of receiving.

(b) Director's Annual Report

Director Norah Marsh provided an overview of the annual report that will be posted to the Durham District School website.

The work of The District has been impacted by the world-wide pandemic and closure of school buildings in March. The staff of the district have continued, despite the pandemic, to foster an environment that is committed to supporting the goals of both the Multi-Year Strategic Plan, *Ignite Learning* and the Annual Operating Goals Implementation Plan. Staff have been dedicated in their innovation to continue to engage students with a focus on human rights and well-being while all members of the school community have adapted. Some indicators, such as EQAO data, were not available this year due to the cancellation of all provincial assessments.

The 2020 Director's Annual Report is provided in both a digital interactive format and a hard copy making it accessible through multiple media platforms. The report contains information, statistics in the form of a data analysis infographic and dashboard, videos and links to the Board's goals, initiatives, and projects. The report can be found at: [www.ddsb.ca](http://www.ddsb.ca) and is under the tab "About Us".

(c) OPSBA Report

Trustee Donna Edwards provided an update on the meeting with the OPSBA Board of Directors' that took place on Saturday November 28<sup>th</sup>, 2020.

17. Committee Reports

(a) Governance Ad Hoc Committee Meeting Minutes of October 26, 2020

Trustee Carolyn Morton presented the report of the Governance Ad Hoc Committee meeting of October 26, 2020.

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2020:201

MOVED by: Trustee Niki Lundquist

SECONDED by Trustee Darlene Forbes

CARRIED

18. Correspondence

(b) Other:

(i) City of Oshawa

The correspondence was presented for the information of trustees.

19. Other Business

Trustee Patrice Barnes reminded Trustees of the Human Rights training that is being offered by Osgoode Hall Law School. Trustee Patrice Barnes will resend out the information to the Trustees.

20. Adjournment

2020:202

THAT THE MEETING DOES NOW ADJOURN.

CARRIED

The meeting adjourned at approximately 8:30 p.m.

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Chair

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Secretary