

APPROVED

MINUTES

The Regular Meeting of the Board

Monday, November 18, 2019

The Regular Meeting of the Durham District School Board was held this date in the Board Room, Education Centre, 400 Taunton Road East, Whitby.

1. Call to Order:

The Chair called the meeting to order at 7:16 p.m.

Members Present: Trustees Michael Barrett, Patrice Barnes, Chris Braney, Paul Crawford, Donna Edwards, Niki Lundquist, Carolyn Morton, Ashley Noble, Scott Templeton, Christine Thatcher, Student Trustees Sally Meseret, Arlene Wang, Tyler West

Regrets: Trustee Darlene Forbes

Officials Present: Director Lisa Millar, Associate Director Norah Marsh, Superintendents Georgette Davis, Mohamed Hamid, Margaret Lazarus, Jamila Maliha, Jim Markovski, Andrea McAuley, Heather Mundy, Stephen Nevills, Silvia Peterson, General Legal Counsel Patrick Cotter, Communications Manager, Peter Blake, Communications Officer Charles Senior

Recording Secretary: Kim Cox

2. Declarations of Interest

There were no declarations of interest at this time.

3. Moment of Silence

Chair Michael Barrett advised that the Durham District School Board acknowledges that many Indigenous Nations have longstanding relationships, both historic and modern, with the territories upon which our school board and schools are located. Today, this area is home to many Indigenous peoples from across Turtle Island (North America). We acknowledge that the Durham Region forms a part of the traditional and treaty territory of the Mississaugas of Scugog Island First Nation, the Mississauga Peoples and the treaty territory of the Chippewas of Georgina Island First Nation.

4. O Canada

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5. R.S. McLaughlin C.V.I.

Trustee Ashley Noble welcomed the R.S. McLaughlin C.V.I. Jazz Ensemble. The group performed two selections entitled "Blame it on the Blues" and "Think." Trustee Ashley Noble congratulated the group, on behalf of the trustees, for their excellent performance.

6. Adoption of Agenda

2019:83

MOVED by Trustee Donna Edwards

SECONDED by Trustee Paul Crawford

The agenda was amended to include Item 17. (a) eLearning.

THAT THE AGENDA BE APPROVED AS AMENDED.

CARRIED

2019:84

MOVED by Trustee Ashley Noble

SECONDED by Trustee Patrice Barnes

THAT THE FOLLOWING APPROVED MINUTES BE RECEIVED:

REGULAR BOARD MEETING OF SEPTEMBER 16, 2019;

SPECIAL BOARD MEETING OF OCTOBER 7, 2019

THAT THE FOLLOWING DRAFT MINUTES BE APPROVED:

REGULAR BOARD MEETING OF OCTOBER 21, 2019.

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CARRIED

7. And This is My Story

Chair Michael Barrett advised trustees that starting in September 2018, the Board began a new feature entitled, This Is My Story, at every Board meeting to honour, recognize and celebrate the identity of DDSB students, staff and families. Every person has a story that makes them unique, and understanding the impact of identity helps us at the DDSB to strengthen our ability and commitment to ensuring that Equity, Diversity, Identity and Inclusion is a core priority. Tonight's edition of "And This Is My Story" featured Margaret Lazarus, Superintendent, Family of Schools/Equity/French Curriculum.

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8. Community Presentations

There were no community presentations at this time.

9. Ministry Memorandums – Information

Director Lisa Millar provided trustees with an update on the following:

- Bill 124, Protecting a Sustainable Public Sector for Future Generations Act, 2019 – this Act has received Royal Assent. A number of labour groups argued the legislation infringes on employees' collective bargaining rights, as this legislation caps public sector wage hikes to an average of 1% per year for the next three years.
- 2019 Fall Economic Statement was released on November 6. The government is projecting a lower deficit of \$9 billion in 2019-2020 compared to the \$10.3 billion that was forecast.
- ETFO is in a legal strike position effective November 25. Job action will commence on November 26, 2019 with phase 1 of work to rule. Minister Stephen Lecce is requesting mediation.
- OSSTF is in a legal strike position. The Federation will assess progress made over the week to determine any next steps including job action.
- Everyone will be updated regarding the status of negotiations.

10. Public Question Period

- (a) Christina Ellis, Oshawa asked what alternative plan the Board has for children with special needs that will provide equality and fairness leading to a successful education pathway should the year-round calendar be taken away at C.E. Broughton P.S.

Superintendent Andrea McAuley stated that the Board is committed to each child in supporting their individual pathways. The Board clinical support staff and team provides support and is based on a regular calendar which allows support for each student.

Christina Ellis asked what plan is in place for children with special needs, as it is difficult for students to remain focused and disciplined. She also questioned the time-line.

Andrea McAuley indicated that staff will be meeting with each parent one-on-one to discuss transition plans and review any concerns that may be mitigated with supports. She noted that if there is a decision to move forward, the time line will be reflected in the transition plan.

10. Public Question Period (Continued)

- (b) John Higo, Whitby asked what the original success criteria was for the modified school year calendar in 1996.

Superintendent Georgette Davis indicated that the original program was considered to be a pilot program with the intent to look at year-round schooling for students.

Christine Nancekivell, Chief Facilities Officer noted that enrollment is the key factor in the viability of a program. The Board is still in the consultation phase of gathering feedback from parents to report back to trustees.

John Higo stated that most pilot projects have success criteria, without which how do you measure success. Educators and parents at C.E. Broughton P.S. believe the program is successful, but data is needed to measure success.

Superintendent Georgette Davis advised that success is measured in various ways ie. through report card data for students, school climate data, and enrolment trends over time.

- (c) Lisa Soleto, Whitby asked why the Board is willing to collapse a model that it initiated, having the insight and intelligence to bring it to light in the first place in the face of government cuts without taking action for itself to fundraise as all other female dominated industries do in order to afford a successful model. ie. health care and social services. She highlighted the positive attributes of a modified program

Superintendent Georgette Davis identified that feedback is very important and having a consultation process provided an opportunity to meet many parents at C.E. Broughton P.S. last week. The information will be gathered and collated for a January report to trustees. She reiterated that success is important to the Board and part of being successful is looking at the programming, students, and processes the Board must see if there is any room for improvement, growth or movement. Students will continue to be supported in a modified or regular program.

Lisa Soleto commented on a recent Facebook poll and the need for evidence of how the program is based on the pilot that was initiated 23 years ago.

Chair Michael Barrett reaffirmed the consultation process and the report that will be forthcoming.

11. Presentations

(i) Grove School – CTCC Program

Superintendent Andrea McAuley introduced Patrick Belmonte, Principal, and Joanne Docherty, Vice Principal, Grove School who provided trustees with a PowerPoint overview of the Education Programs in Care, Treatment, Custody and Correctional (CTCC) Facilities delivered by Grove School of the DDSB within the Durham Region. They provided an understanding of the demographics and needs of the learners in these programs, and provided information for ongoing monitoring of key areas including performance indicators at the school and system level for the school year 2019-2020. They shared a video with trustees highlighting the Grove story and invited trustees to visit their local Grove area. They also answered questions of trustees.

(ii) Treaties Recognition Week

Superintendent Mohamed Hamid introduced Erin Elmhurst, Education Officer and staff and students from Norman G. Powers P.S. who shared the highlights of Treaties Recognition Week, November 3-9, 2019 through a PowerPoint presentation. Students also shared their involvement in Treaty Education Leadership visits to classrooms and training within their school. A video was shown highlighting two students from Goodwood P.S. and their participation in Treaty Education Week. They also answered questions of trustees.

12. Report from the Committee of the Whole in Camera

Trustee Carolyn Morton reported on the actions of the Committee of the Whole in Camera. Trustees dealt with appointments, personnel issues, and property matters.

Director Lisa Millar indicated that the Elementary Principal and Vice Principal short lists will be communicated tomorrow.

13. Director's News from the System

Director Lisa Millar highlighted the following good news from the system:

- DDSB Trustee for the Town of Ajax Ward 3, Donna Edwards was in Toronto receiving an award for the 2019 Female Coach of the Year from Special Olympics Ontario. She was secretly nominated to receive this award. It is presented to coaches who demonstrate an overall contribution to Special Olympics Ontario. Recipients display coaching effectiveness, personal development, and have shown excellent leadership models for the athletes.

13. Director's News from the System (Continued)

- The DDSB Communications and Senior team was honoured recently with an award from the Canadian Association of Communicators in Education, CACE, for the implementation of the Ignite Learning Strategy Branding Roll-Out.
- Lisa Cole, a Math and Physics teacher who is currently working with the Ministry of Education is also one of 14 women who were chosen to be a part of the #TurningTablesInSTEM photo exhibit at Wilfrid Laurier University. The Board is proud of Lisa and the work she does to promote Science, Technology, Engineering, and Math career options to our students.
- On October 17th and 18th, the Board welcomed 45 educators from Holdsworth Center in Texas. The senior team presented to the group on a variety of topics including Equity and Inclusive Education, Leadership Development and Succession Planning, Innovation, Poverty/Youth Strategy, Engagement and Well-Being, and Branding and Public Relations.

On October 18th, Holdsworth visited several schools including Forest View Public School, J. Clarke Richardson Collegiate, Viola Desmond Public School and Pine Ridge Secondary School to leverage DDSB's best practices in leadership development and innovation in teaching.

- On October 21st, students from 22 DDSB elementary schools gathered at Durham Forest Environmental Education Centre to collaborate, and share ideas regarding eco-programs they can use in their schools. At the Elementary Eco Summit, students were mentored by high school students and learned about creating pollinator gardens, building bee hotels, and why plastics are problematic. In their next steps, students will take what they learned and implement climate-action programs in their schools.
- On October 22nd the Safe Schools Department organized 120 students and 20 staff from 20 schools across the Durham Region to attend the 5th annual "Leader in Me: Awareness to Action" student conference. Secondary students from the DDSB, Durham Catholic District School Board, KPR District School Board, and the French school board Conseil Scolaire Viamonde shared ideas about substance awareness initiatives. Students rotated through a variety of sessions that touched on topics from opioids and alcohol to vaping and cannabis, with the end goal being to brainstorm awareness campaigns to be launched in their schools.
- The DDSB hosted its 17th Annual Volunteer of Distinction Award Ceremony on October 24th at Sinclair Secondary School. The event was organized by Superintendent Heather Mundy and her fabulous engagement team. It's a night that allows us to pay special tribute to our amazing volunteers who generously give their time to help support the success and well-being of our students and school communities.

13. Director's News from the System (Continued)

- October 24th was Dress Purple Day and once again the DDSB partnered with the Durham Children's Aid Society, the Durham Catholic District School Board, and Durham Region to raise awareness about Child Abuse Prevention. Superintendent Stephen Nevills provided greetings on behalf of the DDSB, and Meadowcrest Public School students also participated in the student activity that promoted the safety and well-being of all our students.
- On November 4th, interested students and staff across the DDSB were invited to attend the first ever "About That Cut" hairstyling showcase and conference. At the event, hosted at GL Roberts CVI, attendees heard from industry professionals, and watched as talented barbers showcased their skills. They also gained valuable knowledge about pursuing careers in hairstyling and barbering, and how the Durham Hairstylist Academy can help in achieving that dream.
- On November 6th, we welcomed Grade 9 students to the Education Centre for Take Our Kids to Work Day. Throughout the day students learned about the vast career opportunities within the DDSB, and how each department works collaboratively to Ignite Learning. Students also engaged in informal interviews with DDSB employees to learn about the pathways they have taken to arrive at their current careers.
- On November 6th, students in Grades 4 to 6 from Port Perry High School feeder schools had the chance to meet the fabulous four authors of the book series The Almost Epic Squad. During the day Port Perry High School hosted an event with attendance from approximately 600 elementary students. In the evening, the Scugog Memorial Library hosted a public event as well. At both events, students were entertained with song and dance by the authors, listened to readings from the books, and even had their books signed.
- On the evening of November 7th, the DDSB partnered with DBEN, the Durham Black Educators' Network, and the Durham College RISE program to host "Visions of the Future, The Making of..." Parents, guardians and community members came together to connect with DDSB Administrators and Durham College representatives, as they explored ways to plan for student well-being and academic success.
- On Wednesday, November 13th, Minister of Education Stephen Lecce came to McCaskill's Mills Public School and announced \$500,000 of funding for the childcare centre. He spent time with Trustee Carolyn Morton visiting and speaking to Kindergarten students and visiting a Grade 7/8 French class to see how the Board leverages digital and connects with students in Saskatchewan.

13. Director's News from the System (Continued)

- TAMI, the Talking About Mental Illness Coalition and Supervised Alternative Learning Youth Worker Heather Hawco-Gray was congratulated on receiving the 2019 Jordan James Pickell Achievement Recognition Award. This award is presented to organizations who have made a positive impact on mental health in the community.
- For the second year in a row, Durham College hosted a conference for Grade 7 and 8 girls interested in the skilled trades. The Young Women in Science, Technology, and the Trades Conference hosted guest speakers Ann Makosinski, a young Canadian inventor, and HGTV's Kate Campbell. Students also enjoyed hands-on sessions such as plugging and patching a tire, welding and measuring, and coding a robot, just to name a few.
- Adonis Botsinis of Fairport Beach Public School who is succeeding in achieving his goal of playing soccer on an international level was congratulated. Adonis recently returned from the Danone Nations Cup in Barcelona after representing Canada on the international stage. Casey Vanschagen, aka "Shags", a Port Perry High School alumnus was congratulated on his induction into the Scugog Sports Hall of Fame. Casey is part of the 2019 induction class for his career in hockey representing the Port Perry Mojacks team.
- This fall under the leadership of Superintendent Jamila Maliha an Overdrive app called SORA was made available to students. The app allows Teacher-Librarians to create their own digital library collection, and connects with DDSB's digital library. Students can use the app to borrow and read books on their DDSB or personal devices. So far, there have been 17,000 check outs by more than 4,000 unique users. The district-wide collection currently consists of more than 8,500 books.
- Uxbridge Public School student Luba Brown, has been selected to serve as a page at the Legislative Assembly of Ontario. She will serve in this role from November 18th to December 12th. It was actually Luba's twin sister who was selected for the role last year, and now she is following in her footsteps.
- Associate Director, Academic Norah Marsh was welcomed to the Board.
- October 24th was Early Childhood Educators' Appreciation Day. We truly value our ECEs and childcare workers and all of their hard work and dedication to support the success of our early learners. A video launching ECE Appreciate Day was played.

Dates of Significance:

Nov. 20	Educational Assistants' Appreciation Day
Nov. 20	Bullying Awareness & Prevention Conference

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13. Director's News from the System (Continued)

Nov. 21	SEAC Meeting
Nov. 22	Holodomor Memorial Day
Nov. 23	Birthday of Guru Nanak Dev Ji
Nov. 25	International Day for the Elimination of Violence Against Women
Nov. 26	Parent Involvement Committee Meeting
Dec. 1	World AIDS Day
Dec. 2	Standing Committee Meeting
Dec. 10	Franconnexion
Dec. 17	SEAC Meeting
Dec. 20	Last day of classes before winter break
Dec. 22-30	Hanukkah
Dec 23-Jan 3	Winter Break
Dec. 25	Christmas
Dec. 26	Boxing Day
Dec 26-Jan 1	Kwanzaa

14. Recommended Actions

(a) Report: Standing Committee Meeting Minutes of November 4, 2019

Trustee Carolyn Morton presented the report of the Standing Committee Meeting of November 4, 2019.

2019:85

Moved by Trustee Ashley Noble

Seconded by Trustee Scott Templeton

THAT THE DURHAM DISTRICT SCHOOL BOARD RELEASE A PUBLIC STATEMENT REAFFIRMING ITS COMMITMENT AS AN ALLY TO THE LGBTQ COMMUNITY, MORE SPECIFICALLY TO TRANSGENDER AND GENDER NON-CONFORMING STUDENTS AND STAFF.

CARRIED

2019:86

Moved by Trustee Paul Crawford

Seconded by Trustee Carolyn Morton

- (i) THAT WHETHER, OR NOT, THE BOARD OF TRUSTEES IS CONFORMING TO POLICIES ON SAFETY AND THE HANDLING.
- (ii) THAT WE NEED TO DETERMINE IF THE METHODS BEING USED TO CONTROL INCIDENTS ARE WITHIN POLICIES ON SAFETY, AND VIOLENT ACTS.

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(a) Report: Standing Committee Meeting Minutes of November 4, 2019 (Continued)

- (iii) THAT THE POLICY ON SAFETY IS THAT SAFETY IS PRIORITY ONE, OR THE HIGHEST PRIORITY AND THAT THE SAFETY OF ALL STUDENTS AND STAFF IS A BOARD OF TRUSTEES RESPONSIBILITY AND THE RESPONSIBILITY ALSO RESTS WITH EVERYONE.
- (iv) THAT STAFF SHOULD PRODUCE INFORMATION AND STATISTICS DESCRIBING WHAT ACTIONS ARE BEING TAKEN WHEN AN INCIDENT OCCURS, AND WHEN IT OCCURS REPEATEDLY, AND WHEN THE SAME STUDENT(S) ARE PART OF THE REPEATED INCIDENTS.
- (v) THAT THE BOARD OF TRUSTEES NEEDS TO DETERMINE THAT THE HANDLING OF THESE INCIDENTS IS BEING DONE IN ACCORDANCE WITH OUR PRESENT POLICIES, OR DO THOSE POLICIES NEED TO BE AMENDED.

DEFERRED LATER IN THE MEETING
(See Following Motion)

Trustees discussed the intent of the motion and a question and answer period ensued.

2019:87

Moved by Trustee Niki Lundquist

Seconded by Trustee Ashley Noble

THAT THE FOREGOING MOTION (2019:86) OF TRUSTEES PAUL CRAWFORD AND CAROLYN MORTON BE POSTPONED UNTIL THE BOARD MEETING SCHEDULED TO BE HELD ON JANUARY 20, 2020.

CARRIED

2019:88

Moved by Trustee Scott Templeton

Seconded by Trustee Carolyn Morton

THAT THE REPORT OF THE STANDING COMMITTEE MEETING OF NOVEMBER 4, 2019 BE RECEIVED.

CARRIED

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(b) Report: SEAC Meeting Minutes of September 19, 2019

Trustee Donna Edwards presented the report of the SEAC meeting of September 19, 2019.

2019:89

MOVED by Trustee Donna Edwards

SECONDED by Trustee Ashley Noble

THAT THE REPORT OF THE SEAC MEETING OF SEPTEMBER 19, 2019 BE RECEIVED.

CARRIED

(c) Financial Process and 2018-2019 Financial Report

Director Lisa Millar provided trustees with information on the 2018-2019 Financial Report.

2019:90

MOVED by Trustee Patrice Barnes

SECONDED by Trustee Niki Lundquist

THAT THE 2018-2019 FINANCIAL REPORT OF THE DURHAM DISTRICT SCHOOL BOARD, INCLUDING TRANSFERS TO AND FROM INTERNALLY RESTRICTED FUNDS, BE APPROVED AS PRESENTED.

CARRIED

(d) Creation of a New Policy for English Language Learners (ELLs) Instruction

Superintendent Mohamed Hamid provided trustees with information regarding the policy for English Language Learners Instruction.

2019:91

MOVED by Trustee Ashley Noble

SECONDED by Trustee Paul Crawford

THAT THE POLICY FOR ENGLISH LANGUAGE LEARNER (ELL) INSTRUCTION BE APPROVED.

CARRIED

(e) Interim Treasurer of the Board

Director Lisa Millar provided trustees with an overview of the Education Act requirements regarding the role of Treasurer of the Board to seek the appointment of an interim Treasurer.

2019:92

MOVED by Trustee Christine Thatcher

SECONDED by Trustee Chris Braney

THAT THE BOARD APPOINT THE DIRECTOR OF EDUCATION AS INTERIM TREASURER OF THE BOARD, EFFECTIVE AS OF NOVEMBER 1, 2019, UNTIL LUNCH TIME THAT AN APPROPRIATE STAFF MEMBER CAN BE HIRED AND APPOINTED AS TREASURER.

CARRIED

(f) Review of Regulation, Daily Physical Activity

Superintendent Stephen Nevills presented the following Notice of Motion:

THAT THE REVISIONS LISTED IN THE REGULATION BE APPROVED.

15. Information Items

(a) Flushing and Testing for Lead - Update

Kerri Stewart, Manager, Health & Safety provided trustees with information related to Ontario Regulation 243/07 (flushing and testing for lead in schools). They also answered questions of trustees.

(b) Education Development Charge, Policy Framework Update

Director Lisa Millar introduced Carey Trombino, Manager of Property and Planning who provided trustees with information regarding Ministry of Education's November 8, 2019, Memorandum regarding an Education Development Charges (EDC) Policy Framework update.

(c) Safe Schools – Quick Reference Guides

Superintendent Georgette Davis provided trustees with information about the use and distribution of Safe Schools Quick Reference Guides. She also answered questions of trustees. This item will be added to the Incident Adhoc Committee meeting agenda for further discussion.

(d) EQAO – Furthering our Supports for English Language Learners and Students with Special Needs

Superintendent Mohamed Hamid provided trustees with information related to strategies specific to supporting English Language Learners and students with special education needs. Superintendent Andrea McAuley also answered questions of trustees.

(e) Ontario Autism Program Update #4

Superintendent Andrea McAuley provided trustees with an update regarding the Ontario Autism Program (OAP) specific to the release of the Ontario Autism Advisory Panel Recommendations (to shape OAP 3.0) made public on October 30, 2019.

(f) Service Agreement with Mississaugas of Scugog Island First Nation

Superintendent Mohamed Hamid provided trustees with an overview of the recently updated Educational Services Agreement between the Mississaugas of Scugog Island First Nation (MSIFN) and the Durham district School Board (DDSB) which is based on the Annishinabek First Nation Master Education Agreement with the Ontario Ministry of Education.

(g) Transportation – DSTS Annual Report

Superintendent Heather Mundy provided trustees with the 2018-2019 Durham Student Transportation Services (DSTS) annual report. She also answered questions of trustees.

(h) eLearning

Student Trustee Tyler West provided trustees with handout information with respect to feedback and questions brought forward by Student Senators at the Student Senate meeting held on November 4, 2019, regarding the four mandatory eLearning courses. It was proposed that the Chair and Director, in consultation with the Student Trustees, write a letter to the Minister of Education expressing the concerns of Student Senate, as they relate to the mandatory eLearning courses.

2019:93

MOVED by Trustee Ashley Noble

SECONDED by Trustee Niki Lundquist

THAT THE CHAIR AND DIRECTOR, IN CONSULTATION WITH THE STUDENT TRUSTEES, WRITE A LETTER TO THE PREMIER OF ONTARIO, MINISTER OF EDUCATION AND LOCAL MPP'S EXPRESSING THEIR CONCERNS REGARDING THE FOUR MANDATORY ELEARNING COURSES; AND

THAT THE LOCAL MPP'S BE INVITED TO MEET WITH THE STUDENT TRUSTEES TO DISCUSS THEIR CONCERNS REGARDING ELEARNING.

CARRIED

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16. Correspondence

(a) Action Requested

(i) Mississaugas of Scugog Island First Nation

Chair Michael Barrett noted that the name of the individual to represent the interest of indigenous pupils has been provided. This item will be considered at the Board meeting scheduled to be held in January 2020.

(b) Other

(ii) Halton DSB

17. Other Business

There was no other business at this time.

18. Adjournment

2019:94

MOVED by Trustee Donna Edwards

SECONDED by Trustee

THAT THE MEETING DOES NOW ADJOURN.

CARRIED

The meeting adjourned at approximately 9:52 p.m.

Chair

Secretary