

APPROVED

MINUTES

The Regular Meeting of the Board

Monday, October 21, 2019

The Regular Meeting of the Durham District School Board was held this date in the Board Room, Education Centre, 400 Taunton Road East, Whitby.

1. Call to Order:

The Chair called the meeting to order at 7:06 p.m.

Members Present: Trustees Michael Barrett, Patrice Barnes, Paul Crawford, Donna Edwards, Darlene Forbes, Carolyn Morton, Ashley Noble, Scott Templeton, Christine Thatcher, Student Trustees Sally Meseret, Arlene Wang, Tyler West

Regrets: Trustees Chris Braney, Niki Lundquist

Officials Present: Director Lisa Millar, Associate Director David Visser, Interim Associate Director Anne Marie Laginski, Superintendents Georgette Davis, Mohamed Hamid, Margaret Lazarus, Jamila Maliha, Jim Markovski, Andrea McAuley, Heather Mundy, Silvia Peterson, Communications Manager, Peter Blake and Communications Officer, Kim Brathwaite

Recording Secretary: Kim Cox

2. Declarations of Interest

There were no declarations of interest at this time.

3. Moment of Silence

Chair Michael Barrett advised that the Durham District School Board acknowledges that many Indigenous Nations have longstanding relationships, both historic and modern, with the territories upon which our school board and schools are located. Today, this area is home to many Indigenous peoples from across Turtle Island (North America). We acknowledge that the Durham Region forms a part of the traditional and treaty territory of the Mississaugas of Scugog Island First Nation, the Mississauga Peoples and the treaty territory of the Chippewas of Georgina Island First Nation.

4. O Canada

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5. Uxbridge S.S.

Trustee Carolyn Morton welcomed The Third Avenue Jazz Ensemble from Uxbridge S.S. The group performed two selections entitled "Jumpstart," and "Alligator Boogaloo." Trustee Carolyn Morton congratulated the group, on behalf of the trustees, for their excellent performance.

6. Adoption of Agenda

2019:77

MOVED by Trustee Donna Edwards

SECONDED by Trustee Ashley Noble

THAT THE AGENDA BE APPROVED.

CARRIED

2019:78

MOVED by Trustee Scott Templeton

SECONDED by Trustee Christine Thatcher

THAT THE FOLLOWING APPROVED MINUTES BE RECEIVED:

REGULAR BOARD MEETING OF JUNE 17, 2019;

SPECIAL BOARD MEETING OF JUNE 26, 2019

THAT THE FOLLOWING DRAFT MINUTES BE APPROVED:

REGULAR BOARD MEETING OF SEPTEMBER 16, 2019; AND

SPECIAL BOARD MEETING OF OCTOBER 7, 2019.

CARRIED

7. And This is My Story

Chair Michael Barrett advised trustees that starting in September 2018, the Board began a new feature entitled, This Is My Story, at every Board meeting to honour, recognize and celebrate the identity of DDSB students, staff and families. Every person has a story that makes them unique, and understanding the impact of identity helps us at the DDSB to strengthen our ability and commitment to ensuring that Equity, Diversity, Identity and Inclusion is a core priority. Tonight's edition of "And This Is My Story" featured Katie Lafosse, teacher, Romeo Dallaire P.S.

8. Community Presentations

There were no community presentations at this time.

9. Ministry Memorandums – Information

Director Lisa Millar provided trustees with an update on the following:

The government recently announced \$40M to mental-health initiatives. The funding includes \$25M for school boards to make mental health workers in secondary schools hired last year permanent. Information regarding the impact of staffing on the Board has not been received.

The government is recognizing Rowan's Law Day by investing \$105,000 to expand efforts to improve concussion safety across the province.

The government announced that the new Reciprocal Education Approach (REA) is the result of collaboration between Ontario First Nation partners, school board associations and the Ministry of Education. The REA framework was developed in collaboration with these partners to help meet the unique needs of First nation students, particularly those from Northern and remote communities.

10. Public Question Period

There were no public questions at this time.

11. Presentations/Awards

(a) Award

(i) Educational Services Staff Award 2019

Director Lisa Millar advised that at the June 2013 Board meeting, the Board approved the establishment of an annual Educational Services Staff Award. The award is to recognize a staff member/team affiliated with CUPE, consisting of office-clerical-technical staff, custodial and maintenance staff, and Educational Assistants. These staff support the safe operation of schools, keep schools clean and systems operating, and provide program support to teachers and students. The award provides the Board with the opportunity to recognize an educational services staff member who has made an exceptional contribution to the support of students, schools or the growth of others in the Board.

The winner receives an award and \$500 to be allocated by the winner in a manner related to his/her project/program or initiative.

(i) Educational Services Staff Award 2019 (Continued)

A Committee consisting of the Chair of the Board, Michael Barrett, Vice-Chair, Carolyn Morton, Rod King, President of CUPE Local 218, and Kathryn Gooding, Chief Human Resources Officer, reviewed nominations and have selected Wendy Butler, Head Secretary, since retired, for her work at Elizabeth B. Phin PS as the recipient for 2019. Wendy Butler was nominated by numerous students, parents and staff of the school.

Wendy Butler made everyone who entered E.B. Phin PS feel welcome, and was instrumental in supporting the volunteers at the school and organizing special events including the 75th anniversary of the school, all with a caring, people first approach. She mentored other staff and formed excellent relationships with students and their families. She comforted children and gave families the peace of mind knowing that their children were in capable, caring hands.

Wendy Butler was also an excellent support to teachers and administration at the school, championing the work they do for students. Her dedication and expertise made her a valuable asset. Her ability to collaborate with others was commendable and she made everyone feel important, valued and special.

As an individual who demonstrated dedication, Wendy Butler is a most deserving recipient of the Educational Services Staff Award.

(b) Presentations

(i) DDSB Math Plan and Ministry Target Schools

Superintendent Silvia Peterson introduced Linda Ford DeCunha and Kandis Thompson, Education Officers, Michelle Carter, Principal, Glen Street P.S. and Elizabeth Burke, teacher, Glen Street P.S. who provided trustees with PowerPoint information on the Elementary and Secondary Math Plan developed to support the ministry of Education Math Strategy. They highlighted the Fundamentals of Math document, collaborative professional learning, school based collaborative inquiry, and classroom resources. The staff from Glen Street P.S. shared highlights of their focused leadership. They also answered questions of trustees.

(ii) Parent Reaching out Grants 2019-2020

Superintendent Heather Mundy provided trustees with information on the Parent Reaching Out Grants (PRO Grants) for 2019-2020. She introduced Deirdre Morgenstern, Principal, Terry F P.S. and Toufan Ariebe, teacher, Terry Fox P.S. who provided trustees with a PowerPoint presentation highlighting culturally responsive community engagement at Terry Fox. P.S. They noted that 40% of students are ELL and 70% of students do not speak English in their home. They highlighted the projects with a focus on the identification and removal of barriers that prevent parents and families from participating and engaging fully in their children's learning ie. day and evening SCC meetings, Mom pot lucks, Dad dominoes night. They also answered questions of trustees.

(iii) Make a Difference – Re:Source Depot

Superintendent Jim Markovski introduced Claire Morgan, Manager, Early Years and Poverty Strategy and Ana Mazhar, Durham's Child Nutrition Project who provided trustees with an update on the "Make a Difference (M.A.D.) – Poverty Strategy" Re:Source Depot. They noted that the nutrition project plans, supports and delivers breakfast, lunch and snack programs to schools along with other essentials. The depot opened on September 25 and on average 45 educators access the site every day. They also answered questions of trustees.

12. Report from the Committee of the Whole in Camera

Trustee Carolyn Morton reported on the actions of the Committee of the Whole in Camera. Trustees dealt with personnel issues, property matters and employee relation issues.

13. Director's News from the System

Director Lisa Millar highlighted the following good news from the system:

- Every September DDSB students and staff honour the memory of Terry Fox and support cancer research, by participating in the Terry Fox Run. This year we profiled Education Centre staff, students from Anderson CVI and Terry Fox Public School. Director Lisa Millar thanked all school communities who participated, exhibiting their amazing spirit with their efforts to push towards a cure for cancer.
- In mid-September the DDSB launched the Ignite Accessibility awareness campaign, with the guidance of Superintendent Heather Mundy and Senior Manager of Facilities Services Lisa Bianca. The campaign features posters, social media messages and digital signage that focuses on using inclusive language and providing accessible spaces for everyone. The campaign will run until the end of December.
- On September 24th and 25th students from Coronation Public School flexed their creative muscles as they learned how to sew from the Denise Wild Sewing Studio. The activity promotes inclusivity and innovation as all students learned how to sew from a diverse group of people. Some of the leaders who helped the students were former professional CFL and NFL football players.
- The following days of significance this month were recognized, Franco-Ontarian Day, Orange Shirt Day, International Day of the Girl Child and National Custodians' Day. All schools recognized these days and made them even more special within our school communities.

13. Director's News from the System (Continued)

- The Ministry of Education has approved funding for a new school in the north Whitby community at Taunton and Anderson. The new school will help to create better learning environments for students and accommodate 490 student spaces and four child care rooms. Trustees Morton and Thatcher were joined by the Parliamentary Assistant to the Minister of Education, and local MPP for Whitby for the announcement.
- Safety Week was celebrated from September 16th to 20th. Superintendent Georgette Davis and her Safe Schools team worked hard to organize and host the Annual Safety Week Open House, including a presentation from Heads Up Durham. Students from Sir William Stephenson Public School went to Safety Village to test out their safety skills and Brock High School held their first-ever Workplace Safety and Emergency Response Blitz. Everyone who participated in these events learned something new.
- The DDSB will host a student poster contest this fall for children in Grades 5-8 on the Truths and Myths of Vaping. Dan Hogan, Substance Abuse and Violence Prevention Co-ordinator will be leading the campaign as students will be provided with current information and will be asked to create a poster based on what they have learned. Winners will be presented with an engraved medal at a future board meeting and win a pizza party for their class.
- From October 2nd to 4th, G.L. Roberts CVI hosted the Durham Region International Film Festival also known as DRIFF. Brock High School came on October 3rd to watch the films about wildlife conservation. They learned why wildlife conservation is important and how they can make a difference.
- The Re:Source Depot officially opened on September 25th to schools and educators. Tonight's presentation showcased how this amazing initiative came to life through the leadership of the Make A Difference Steering Committee, including Superintendent Jim Markovski, Senior Manager, Early Years, Poverty Strategy Stacey Lepine-Fisher and Manager, Early Years and Poverty Strategy Claire Morgan.
- On October 10th, Grade 6 student Eniola Olaoye from Julie Payette Public School became Whitby's Jr. Fire Chief of the Year. She attended the firefighter summer camp this year and she stood out as the best candidate for the position. She will attend various special events throughout the year as Jr. Fire Chief.
- September 18th is known in Canada as National Science Reading Day. To mark the occasion, Grade 4 students from Joseph Gould Public School in Uxbridge had a special guest appearance from Jane Kennedy, STEM and Science Facilitator at the Durham District School Board. Students participated in a read aloud and conducted a nature-based experiment as part of their activities to get to know the world around them through a scientific lens.

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13. Director's News from the System (Continued)

- The Durham Elementary Athletic Association cross country season is from September to mid-October for students in Grades 3 to 8. A total of 9,720 elementary students participated in the area qualifying meets this year with approximately 2,500 running each day. The top eight individual runners and top two teams from each Area-Meet, advance to the Regional Finals.
- OTIP, the Ontario Teachers Insurance Plan and the Ontario Teachers' Federation, OTF, have recognized Natalie Morgan from Brooklin High School with the OTIP Teaching Award for excellence. Natalie was at our last Board Meeting as the recipient of this year's Bruce Mather Award.

Bill Houlden was honoured with DDSB's Educational Services Staff Award last year. This year, Bill is also the recipient of the OTIP Support Staff Worker Award. Bill is again recognized for his caring and outstanding contributions to education.

- Interim Associate Director Anne Marie Laginski was recognized for taking on the role for the past two months. She is finished officially this Friday, October 25th and was thanked for her leadership and dedication.
- Student Voice Matters at DDSB and a video was shown to always remember that our main focus is always our students.

Dates of Significance:

Oct. 21	Simchat Torah
Oct. 24	Ontario Dress Purple Day
Oct. 24	Early Childhood Educators' Day
Oct. 24	Volunteer of Distinction Awards Dinner
Oct. 27	Diwali
Oct. 29	Regional School Community Council Meeting
Oct. 31	Halloween
November	Albanian Heritage Month
	Hindu Heritage Month
Nov. 1	All Saints' Day
Nov. 4	Standing Committee Meeting
Nov. 6	Take Our Kids to Work Day
Nov. 7	Inuit Day
Nov. 8	Indigenous Veterans Day
Nov. 11	Remembrance Day
Nov. 15	PA Day – All Schools
Nov. 16	Louis Riel Day
Nov. 18	Board Meeting

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Dates of Significance (Continued)

Nov. 20	Educational Assistants' Appreciation Day
Nov. 20	Bullying Awareness & Prevention Conference
Nov. 21	SEAC Meeting
Nov. 22	Holodomor Memorial Day
Nov. 23	Birthday of Guru Nanak Dev Ji
Nov. 25	International Day for the Elimination of Violence Against Women
Nov. 26	Parent Involvement Committee Meeting

14. Recommended Actions

(a) Report: Standing Committee Meeting Minutes of October 7, 2019

Trustee Carolyn Morton presented the report of the Standing Committee Meeting of October 7, 2019.

2019:79

Moved by Trustee Darlene Forbes

Seconded by Trustee Carolyn Morton

THAT THE REPORT OF THE STANDING COMMITTEE MEETING OF OCTOBER
7, 2019 BE RECEIVED.

CARRIED

(b) Report: SEAC Meeting Minutes of June 13, 2019

Trustee Donna Edwards presented the report of the SEAC meeting of June 13, 2019.

2019:80

MOVED by Trustee Donna Edwards

SECONDED by Trustee Patrice Barnes

THAT THE REPORT OF THE SEAC MEETING OF JUNE 13, 2019 BE RECEIVED.

CARRIED

(c) 2020-2021 Strategic Budget Process

Associate Director David Visser provided the Education Finance Committee meeting dates for the development of the 2020-2021 Board budget, with the integration of multi-year strategic planning to enhance organizational direction.

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(d) 2020-2021 Strategic Budget Process (Continued)

2019:81

MOVED by Trustee Christine Thatcher

SECONDED by Trustee Ashley Noble

THAT THE BOARD APPROVE THE 2020-2021 MEETING SCHEDULE FOR
EDUCATION FINANCE COMMITTEE

CARRIED

(e) Notice of Motion – Creation of a New Policy for English Language Learners (ELLs)
Instruction

Superintendent Mohamed Hamid provided trustees with a Notice of Motion as follows:

THAT THE POLICY FOR ENGLISH LANGUAGE LEARNER (ELL) INSTRUCTION
BE APPROVED.

15. Information Items

(a) Staffing & Enrolment 2019-2020

Interim Associate Director Anne Marie Laginski provided trustees with an overview of current elementary and secondary staffing. The report included an update on Primary Class Size (PCS) and elementary enrolment that will be submitted to the Ministry of Education prior to October 31, 2019. She also answered questions of trustees.

(b) Coronation PS and RH Cornish PS Gifted Program Boundary Consultation Process

Associate Director David Visser introduced Christine Nancekivell, Chief Facilities Officer who provided trustees with information to commence a public consultation process in accordance with Regulation School Boundaries with regards to Oshawa's northern Gifted program boundary, currently designated to Coronation PS.

(c) Education Development Charges (EDC) – Proposed new Regulations OASBO and
OPSBA Correspondence

Christine Nancekivell, Chief Facilities Officer provided trustees with information regarding Ontario Association of School Business Officials (OASBO) response to the Ministry of Education's Education Development Charges (EDC) and Notice to School Boards Prior to Acquiring Land: Proposed Regulations and Ontario Public School Boards' Association (OPSBA) correspondence.

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16. Correspondence

(a) Action Requested

There was no correspondence at this time.

(b) Other

There was no correspondence at this time.

17. Other Business

There was no other business at this time.

18. Adjournment

2019:82

MOVED by Trustee Ashley Noble

SECONDED by Trustee Patrice Barnes

THAT THE MEETING DOES NOW ADJOURN.

CARRIED

The meeting adjourned at approximately 8:43 p.m.

Chair

Secretary