

APPROVED

MINUTES

The Regular Meeting of the Board

Monday, June 15, 2020

A virtual Regular Meeting of the Durham District School Board was held on this date.

1. Call to Order:

The Chair called the meeting to order at 7:10 p.m.

Members Present: Trustees Patrice Barnes, Michael Barrett, Chris Braney, Paul Crawford, Donna Edwards, Darlene Forbes, Niki Lundquist, Carolyn Morton, Ashley Noble, Scott Templeton, Christine Thatcher, Student Trustees Sally Meseret, Arlene Wang, Tyler West

Officials Present: Acting Director Norah Marsh, Interim Associate Director Carla Kisko, Acting Associate Director Jim Markovski, Superintendents Georgette Davis, Mohamed Hamid, Margaret Lazarus, Jamila Maliha, Andrea McAuley, Heather Mundy, Stephen Nevills, Legal Counsel Patrick Cotter, Communications Staff Robert Cerjenac, Peter Blake, Charles Senior

Recording Secretary: Kim Cox

2. Declarations of Interest

There were no declarations of interest at this time.

3. Moment of Silence/Acknowledgement

Chair Chris Braney advised that the Durham District School Board acknowledges that many Indigenous Nations have longstanding relationships, both historic and modern, with home to many Indigenous peoples from across Turtle Island (North America). We acknowledge that the Durham Region forms a part of the traditional and treaty territory of the Mississaugas of Scugog Island First Nation, the Mississauga Peoples and the treaty territory of the Chippewas of Georgina Island First Nation.

4. O Canada

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5. Adoption of Agenda

2020:69

MOVED by Trustee Donna Edwards

SECONDED by Trustee Scott Templeton

THAT THE AGENDA BE APPROVED.

CARRIED

2020:70

MOVED by Trustee Christine Thatcher

SECONDED by Trustee Paul Crawford

THAT THE FOLLOWING APPROVED MINUTES BE RECEIVED:

REGULAR BOARD MEETING OF APRIL 20, 2020; AND

THAT THE FOLLOWING DRAFT MINUTES BE APPROVED:

SPECIAL BOARD MEETING OF MAY 4, 2020; AND

REGULAR BOARD MEETING OF MAY 19, 2020.

CARRIED

6. Community Presentations

There were no community presentations at this time.

7. Ministry Memorandums – Information

Acting Director Norah Marsh advised trustees that the district has received positive news regarding the reopening of child care centres. She noted that the district is pleased to work with child care partners, and in collaboration with public health, ensure full-day licensed child care programs are able to reopen. Districts are also being asked to continue to not charge any accommodation costs during the summer months, as there will be increased operating costs for child care centres. The GSN memorandum has not been received yet but it is expected early this week.

8. Public Question Period

There were no public questions at this time.

9. Presentations

(a) Chairperson's Scholarship Award - 2020

Chair Chris Braney advised that every year since 2003, the Board has recognized a graduating student who exemplifies excellent leadership and citizenship and who has well represented student issues to others with the Chairperson's Scholarship. A committee comprised of Chair Chris Braney and Trustees Niki Lundquist, Carolyn Morton, Ashley Noble and Scott Templeton reviewed the nominations and awarded this year's Chairperson's Scholarship to Dhruv Upadhyay from Anderson CVI.

Dhruv Upadhyay has been a highly involved and contributing member of the Anderson community, both academically and socially. As President of the school's Eco Team, he worked hard to raise awareness about the environment. He founded the school's DECA chapter, where students have the opportunity to participate in case competitions with other schools. Whether it is supporting food drives for various initiatives as the school fundraising coordinator or as a SWIS ambassador, responsible for helping students new to Canada adapt to school life, Dhruv has made a lasting impact at his school and in the DDSB.

Dhruv will be going to the University of Waterloo this fall to study Mechatronic Engineering and we know he will continue to grow and lead as he enters the next step in his life.

(b) Student Trustee Recognition

Chair Chris Braney, on behalf of trustees, thanked outgoing Student Trustees, Sally Meseret, Tyler West and Arlene Wang for the work they have done this school year – advocating for their fellow students, truly making a difference and developing leadership skills that will last a lifetime. A short video from Student trustees Sally Meseret, Tyler West and Arlene Wang highlighted their experiences and offered some advice for next year's Student Trustees.

Chair Chris Braney indicated that it was a pleasure to have the students around the Board table this past school year. Their insights and hard work on behalf of their fellow students have made the Board better. A token of recognition has been mailed to each of the students.

(c) Culturally Responsive and Relevant Pedagogy and the Human Rights of 2SLGBTQ+ Students and Families

Superintendent Mohamed Hamid provided trustees with an update on the ongoing work to support 2SLGBTQ+ students and families in the Durham District School Board through a framework of Culturally Relevant and Responsive Pedagogy. He introduced Merrill Mathews, Administrative Officer, Camille Alli, Facilitator, and Lauren Chapple, Teacher who provided trustees with a PowerPoint presentation highlighting the framework for teaching

(c) Culturally Responsive and Relevant Pedagogy and the Human Rights of 2SLGBTQ+ Students and Families (Continued)

and learning that engages identities and intersectionality of all students. They described the engagement challenges posed by distance learning and the importance of Human Rights and equity. Raising the Pride flag showed that students are seen, valued and loved. A slide show from Grade 8 students shared student voice and solidarity with the 2SLGBTQ+ students. They also answered questions of trustees.

(d) Annual Operating Plan – End of year Update

Acting Director Norah Marsh, and the senior team, presented the end-of-year update regarding the Annual Operating Plan and captured the work completed from January to June 2020 highlighting the core priorities and operational goals.

(e) Anti-Black Racism Strategy Update

Superintendent Margaret Lazarus provided trustees with an update on the work that the district is doing as part of its ongoing efforts to address Anti-Black Racism and highlighted initiatives implemented to address the recent events that occurred in the United States. She introduced Merrill Mathews, Administrative Officer, Camille Alli, Facilitator, Chrystal Bryan, Principal and Jacqui Steer who provided a PowerPoint presentation regarding the critical response to the events and how the initiatives will support students who identify as Black. They noted the provision of resources and supports through the Equity, Safe Schools and Well-Being Departments, virtual school support, the invitation to Critical Courageous Conversations About Race resource, webinars, and the partnership with Ontario's Anti-Racism Directorate.

10. Report from the Committee of the Whole in Camera

Trustee Niki Lundquist reported on the actions of the Committee of the Whole in Camera. Trustees dealt with administrative transfers and placements, personnel issues, property matters and employee relations issues.

2020:71

MOVED by Trustee Niki Lundquist

SECONDED by Trustee Darlene Forbes

THAT THE REPORT FROM THE COMMITTEE OF THE WHOLE IN CAMERA BE RECEIVED.

CARRIED

12. Good News from the System

Students Lilly and John, from Port Perry H.S., on behalf of the students and staff at the DDSB, shared the good news from across the system via video.

Maxwell Heights Secondary School Grade 10 student Jake Follet was instrumental in creating prototypes that led to the development of an emergency medical mask, in use at Manitoulin Health Centre. Jake also built the company's website.

Grade 5 student Sebastian Gordon, from Jack Miner Public School, took his classroom learning online, summarizing how plastic use matters, and connected it to climate change. Sebastian took to social media to connect with other learners, and even attracted the attention of Mythbusters Junior.

In May, Speech Language and Hearing Month was recognized to bring awareness to language, literacy, and communication challenges, and the importance of working with speech-language, and hearing professionals to support social and academic participation. The team used Instagram Live weekly, to engage and educate the public.

Dhruv Upadhyay, Azeem Mohammad and Student Trustee Tyler West, were recognized for receiving the prestigious Schulich Leaders Scholarship. They have been awarded \$100,000 each to pursue their post-secondary studies in STEM. Many graduating students are being recognized for their community service, leadership and hard work.

Beaverton Public School students Marley, Ellie, and Borden have been adding hand-drawn colourful and creative designs to otherwise plain scrub caps and headbands for frontline workers. Brooklin High School fashion teacher Valerie Hodowanski has also been helping her community, by making hand-made cotton masks and providing them at no cost.

On May 13th, schools across the district raised the PRIDE Flag demonstrating our core values of being better together even when we are apart. A message of "we support you, you belong here, you matter" was sent to LGBTQ students, staff and community members for International Day Against Homophobia, Biphobia, and Transphobia.

Andrew Cohen, music teacher at Ormiston Public School was congratulated for coming in third place at the Oshawa Music Awards, for Teacher of the Year.

Brooklin High School student Simon Cleghorn was recently interviewed by CTV News, explaining what it is like to be a graduating student during a pandemic. Simon demonstrated great confidence and poise as he responded to questions during his interview for a national TV audience.

In celebration of Asian and South Asian Heritage Month in May, Durham Educators' Network for South Asians – DENSA, hosted a virtual story time via Google Meet. DDSB educator and author Anjali Joshi shared her book *Sarla in the Sky* with over 100 participants tuning in.

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12. Good News from the System (Continued)

In the last week of May, the Durham Black Educators' Network – DBEN, hosted their 10th annual And Still We Rise Secondary Conference virtually. DBEN student ambassadors led discussions on Black art and culture, well-being, self-care, and self-advocacy.

The Parents as Partners Symposium began with a livestreamed keynote speech from Dr. Ivan Joseph. Dr. Joseph shared insights into optimism and gratitude. The organizing committee is also releasing a speaker series of helpful videos covering a range of topics including healthy habits, and Indigenous education.

Dates of Significance:

June 17	SEAC Meeting
June 19	United Empire Loyalists' Day
June 21	Father's Day
June 21	National Indigenous Peoples Day
June 24	Last Day Secondary Schools
June 25	Last Day Elementary Schools
July 1	Canada Day
July 15	World Youth Skills Day
July 18	Nelson Mandela International Day
July 30	International Friendship Day
August 1	Emancipation Day
August 12	International Youth Day
August 19	World Humanitarian Day

10. Report from the Committee of the Whole In Camera (Continued)

Trustee Niki Lundquist indicated that there was one additional item to report from the Committee of the Whole In Camera meeting as follows:

The Board of trustees discussed and approved a mediation process for the Board to undertake, with the cost not to exceed \$16,000.

2020:72

MOVED by Trustee Niki Lundquist

SECONDED by Trustee Darlene Forbes

THAT THE REPORT FROM THE COMMITTEE OF THE WHOLE IN CAMERA BE RECEIVED.

CARRIED

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12. Recommended Actions

(a) Report: Standing Committee Meeting Minutes of June 1, 2020

Trustee Niki Lundquist presented the Standing Committee Meeting Minutes of June 1, 2020.

2020:73

MOVED by Trustee Niki Lundquist

SECONDED by Trustee Patrice Barnes

THAT THE STANDING COMMITTEE MEETING MINUTES OF JUNE 1, 2020 BE RECEIVED.

CARRIED

(b) Report: SEAC Meeting of April 16, 2020

Trustee Donna Edwards presented the SEAC Meeting minutes of April 16, 2020.

2020:74

MOVED by Trustee Donna Edwards

SECONDED by Trustee Paul Crawford

THAT THE SEAC MEETING MINUTES OF APRIL 16, 2020 BE RECEIVED.

CARRIED

(c) Integrity Commissioner Adhoc Hiring Committee – Process for the Selection of an Integrity Commissioner

Trustee Scott Templeton presented the Integrity Commissioner Adhoc Hiring Committee's recommendations regarding the process for retaining a new Integrity Commissioner. He also answered questions of trustees.

2020:75

MOVED by Trustee Scott Templeton

SECONDED by Trustee Paul Crawford

THAT THE PROCESS FOR THE SELECTION OF AN INTEGRITY COMMISSIONER REPORT BE AMENDED TO INCLUDE A CRITERIA FOR THE 50 POINTS ALLOTTED TO THE PRESENTATION PORTION OF STAGE 3 OF THE PROCESS; AND

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- (c) Integrity Commissioner Adhoc Hiring Committee – Process for the Selection of an Integrity Commissioner (Continued)

THAT THE POINT STRUCTURE FOR THE CRITERIA HEAVILY WEIGH THE QUALIFICATIONS AND FIT OF THE SERVICE PROVIDER.

CARRIED

13. Information Items

- (a) Update on Summer School 2020

Superintendent Stephen Nevills provided trustees with an update on the plans for Summer School 2020. Superintendents Andrea McAuley and Stephen Nevills also answered questions of trustees.

- (b) Quarterly Construction and Major Projects Progress

Interim Associate Director Carla Kisko provided trustees with an overview of the Quarterly Construction and Major Projects Progress report.

10. Report from the Committee of the Whole in Camera (Continued)

Trustee Niki Lundquist advised that there was an additional item to report from the Committee of the Whole In Camera meeting.

The Welcome Back to Learning BBQ will be cancelled this year and staff will explore other regional options for offering a BBQ in future years.

2020:76

MOVED by Trustee Niki Lundquist

SECONDED by Trustee Darlene Forbes

THAT THE REPORT FROM THE COMMITTEE OF THE WHOLE IN CAMERA BE RECEIVED.

CARRIED

14. Committee Report

- (a) Equity & Diversity Ad Hoc Committee Meeting of June 4, 2020

Trustee Patrice Barnes provided trustees with an overview of the Equity & Diversity Ad Hoc Committee meeting held on June 4, 2020.

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15. Correspondence

(a) Action Requested

There was no correspondence at this time.

(b) Other

16. Other Business

There was no Other Business at this time.

(a) Director Performance Review Adhoc Committee

Trustee Christine Thatcher presented trustees with the draft Director Performance Review Terms of Reference.

2020:77

MOVED by Trustee Christine Thatcher
SECONDED by Trustee Paul Crawford

THAT THE DRAFT DIRECTOR PERFORMANCE REVIEW TERMS OF
REFERENCE BE APPROVED.

CARRIED

16. Adjournment

2020:78

MOVED by Trustee Patrice Barnes
SECONED by Trustee Niki Lundquist

THAT THE MEETING DOES NOW ADJOURN.

CARRIED

The meeting adjourned at approximately 9:00 p.m.

Chair

Secretary